



Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

## Directive 2010/32/EU

**Framework agreement on prevention  
from sharp injuries in the hospital and  
healthcare**





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**Directive 2010/32/EU**

*Prevention from sharp injuries in the  
hospital and healthcare sector*

## ***Framework agreement on prevention from sharp injuries in the hospital and healthcare***

- to **prevent** workers' injuries caused by all medical sharps (including needlesticks);
- to **protect** workers at risk;
- to set up an **integrated approach** establishing policies in risk assessment, **risk prevention, training**, information, awareness raising and monitoring;





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1899-2011  
111 anos

Direção-Geral da Saúde  
www.dgs.pt



Ministério da Saúde

## Portugal



**Top-Down implemented  
framework hospital adverse  
events notification was a**

# FLOP



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✓ **agreement**  
**all doctors in**  
**Europe**



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# CRISIS TIME

- **WORKING CONDITIONS**



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## WORKING CONDITIONS

# COMPENSATORY REST AFTER DUTY

## Health professional security

*[...sleep-deprived clinicians are therefore not likely to assess accurately the risks posed when they perform procedures in such a state.*

Nurok *et al* (2010), Sleep Deprivation, Elective Surgical Procedures, and Informed Consent, *N Engl J Med*, Dec 30, 363;27



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## WORKING CONDITIONS

# COMPENSATORY REST AFTER DUTY

Health professional security

# PATIENT SAFETY

Who wants to be operated by a surgeon or a  
team in sleep deprivation

*2. Health and safety of workers is paramount and is closely linked to the health of patients.*  
COUNCIL DIRECTIVE 2010/32/EU of 10 May 2010, ANNEX – Preamble - L 134/68



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# CRISIS TIME

- **WORKING CONDITIONS**
- **TEAMWORK**





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# TEAMWORK IN CRISIS TIME

- **HEALTHCARE WORKERS SHORTAGE**
  - **SMALLER SURGICAL, EMERGENCY AND ICU TEAMS**
  - **TASK SHIFITING (MEDICAL SPECIALITIES AND HEALTH PROFESSIONAL GROUPS)**

7. Employers and workers' representatives shall work together at the appropriate level to eliminate and prevent risks, protect workers' health and safety [...]

COUNCIL DIRECTIVE 2010/32/EU of 10 May 2010, ANNEX – Clause 4: Principles



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# CRISIS TIME

- **WORKING CONDITIONS**
- **TEAMWORK**
- **MEDICAL DEVICES**



- **SHORTAGE SIMPLE STUFF**
  - **SURGICAL GOWNS, GLOVES AND MASKS**
- **DECREASED QUALITY**
  - **NEEDLE SUTURES AND SECURITY DEVICES**

3. Risk assessments shall take into account technology [...] and the influence of factors related to the working environment [...]

COUNCIL DIRECTIVE 2010/32/EU of 10 May 2010, *ANNEX – Clause 5: Risk assessment*



## Directive 2010/32/EU

Framework agreement on prevention from sharp injuries in the hospital and healthcare

- **FEMS EXPECTS SOME DIFFICULTIES IN ITS IMPLEMENTATION ON THE GROUND**
- **FEMS HOPES WORKING CONDITIONS (IN MANY EUROPEAN COUNTRIES) WILL IMPROVE OR AT LEAST, DO NOT WORSEN WITH ECONOMICAL CRISIS**



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