



Sectoral Social Dialogue Committee for the Hospital and Healthcare Sector (SSDC HS)

10th Anniversary Celebration 2 December 2016, Brussels

European Federation of Public Service Unions (EPSU)
European Hospital and Healthcare Employers Association (HOSPEEM)

HOSPEEM

Healthcare Employers and Workers send strong message to European Commission on proposals for cross-border healthcare

<u>07 December 2007</u>: EPSU and HOSPEEM have jointly signed a declaration on health services in the EU. The declaration, which marks the first formal joint position between the EU social partners for the hospital sector, sets out clear principles upon which the management, financing and delivery of healthcare in the EU should be based.



Tamara Goosens, EPSU, Karen Jennings, Chair EPSU Standing Committee Health & Social Services, Godfrey Perera, HOSPEEM General Secretary, François Ziegler, DG EMPL

HOSPEEM-EPSU Social Dialogue Project "Strengthening Social Dialogue in the hospital sector in the New Member States and Candidate Countries"

14 April 2008, Conference, Prague



In the centre: Miroslav Jiránek,
Association of Czech and
Moravian Hospitals, Czech
Republic; Anton Szalay, Slovak
Health and Social Services Trade
Union, Slovakia

Participants, with Ivan Kokalov, Bulgarian Health Workers Trade Union, Bulgaria (second from right)







Hospital Social Partners meet Employment Commissioner on 'Sharp Injuries' negotiations

<u>20 January 2009</u>: EPSU and HOSPEEM met with Commissioner for Employment and Social Affairs **Vladimír Špidla** for high level talks in view of the 'Sharp Injuries' negotiations. Mr. Špidla expressed his support for the upcoming negotiations and stated that he was pleased that the European Social Dialogue structures were being used to address such an important health and safety issue.







Signature of the Joint Framework Agreement on prevention from sharp injuries in the hospital and healthcare sector



Richard Baughan, UNISON, UK, **Carola Fischbach- Pyttel**, EPSU, and **Federica Benassi**, HOSPEEM, before the meeting of the Health Affairs Committee at the European Council



<u>17 July 2009</u>: EPSU represented by the President of EPSU's SC HSS, **Karen Jennings** and HOSPEEM, represented by the General Secretary, **Godfrey Perera**, signed a European Framework Agreement, which is set to prevent medical sharps injuries for the whole health workforce in Europe





Effective approaches to tackling third party violence in the workplace: Multi-Sectoral Respect Project

22 October 2009, Project Conference



Valeria Ronzitti (HOSPEEM), Jean-Paul Tricart (DG EMPL, Head of Unit Social Dialogue) and Penny Clarke (EPSU)



Kim Sunley, RCN, UK





Effective approaches to tackling third party violence in the workplace: Multi-Sectoral Respect Project

<u>30 September 2010</u>, Guidelines to prevent and tackle third party violence, Press Conference of signatory parties and representatives of DG EMPL







HOSPEEM-EPSU "Project Strengthening social dialogue in the hospital sector in the Baltic countries"

26 May 2011, Conference, Riga

Mathias Maucher, EPSU, Ulrike Neuhauser, Austrian Hospital and Health Services Platform, Zinta Podniece, EU OSHA, Tina Weber (project consultant) and François Ziegler, DG EMPL



Group picture with employers and employees representatives from **Estonia**, **Latvia and Lithuania** and of EPSU and HOSPEEM







31 January 2013, 1st Regional Seminar, Dublin



Godfrey Perera, HOSPEEM General Secretary, John Delamere, HSE, Ireland, Louise O'Donnell, IMPACT, Ireland and Tina Weber (project expert)

Discussion in Working Group with colleagues from Latvia, Lithuania and Finland







07 March 2013, 2nd Regional Seminar, Rome



To be added, Tina Weber (project expert), Mathias Maucher, EPSU, Tjitte Alkema, HOSPEEM General Secretary





16 April 2013, 3rd Regional Seminar, Vienna



Brankica Grgurić, HSSMS-MT, **Croatia** and **Lahir Lajqi**, Trade Union Health Federation of Kosova, **Kosovo**



Picture of the participants from 12 countries





20 June 2013, Final Conference, Barcelona



Pilar Navarro Barrios, FeSP-UGT, Spain



Roundtable with **François Ziegler** (DG EMPL, Social Dialogue Unit), **Francisco Jesús Alvarez Hidalgo** (DG EMPL, Health and Safety Unit), **Carola Fischbach-Pyttel** (EPSU), **Paulo Christiano do Nascimento Simões**, Portuguese Doctors' Union (for FEMS), **Tjitte Alkema** (HOSPEEM) and **Tina Weber** (project expert)





EPSU-HOSPEEM Guidelines & Good Practice examples"Ageing Workforce Healthcare Sector" signed

11 December 2013: EPSU and HOSPEEM signed the "Joint EPSU-HOSPEEM guidelines and examples of good practice to address the challenges of an ageing workforce in the healthcare sector"

Tjitte Alkema,
Secretary
General of
HOSPEEM,
François
Ziegler, DG
EMPL, and Liza
di Paolo
Sandberg, Chair
of EPSU's
Committee on
Health and
Social Services







High-level meeting between hospital sector social partners and European Commission to promote quality jobs in health care

13 January 2016: Dialogue with social partners is key to the future development of health care in Europe. Encouraging public investment, improving patient safety, ensuring training and decent working conditions for all health workers are issues I support very much" said European Commissioner Vytenis Andriukaitis.

Mathias Maucher, EPSU, Annika Nowak, CAB Commissioner, Vytenis Andriukaitis Commissioner Health & Food Safety, Tjitte Alkema, HOSPEEM Secretary General, Emilie Sourdoire, HOSPEEM, Caroline Hager, DG SANTE, Jan Willem Goudriaan, EPSU General Secretary







HOSPEEM-EPSU project "Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work"

25 March 2015, Conference 1, Paris









HOSPEEM-EPSU project "Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work"

10 November 2015, Conference 2: Addressing psychosocial risks and stress at work in the hospital sector









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