



Implementation of Directive 2010/32/EU on prevention of sharps injuries in the hospital and health care sector

Presentation to Project Closing Conference, 20th June 2013, Barcelona

Contents

- Objectives and method of background research
- Status of transposition of Directive 2010/32/EU
- Nature of transposition
- Transposition processes
- Level of change required to existing legislation
- Challenges for implementation
- Current guidance and impact on the ground

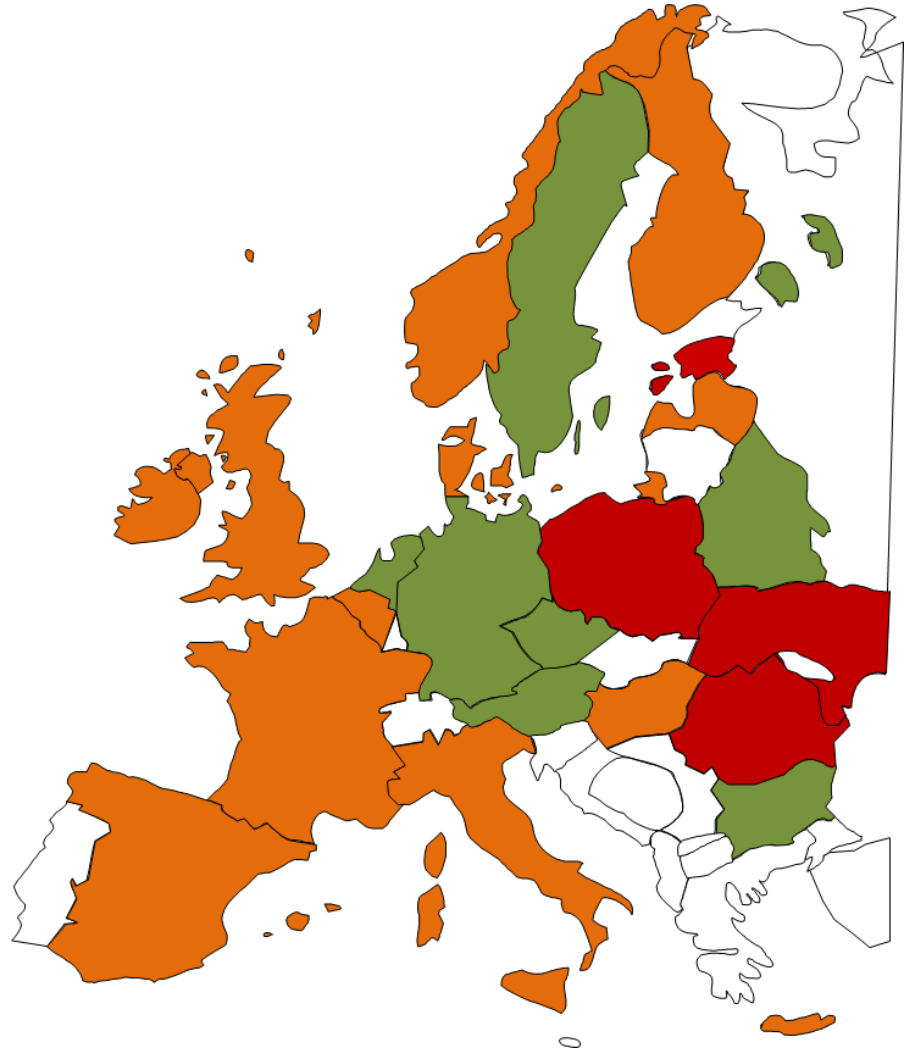
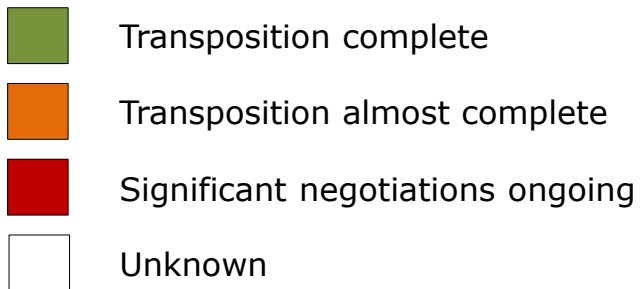
Objectives and method of background research

- Objectives
 - To ascertain status of transposition; level of involvement of social partners; key challenges in transposition and implementation; existing guidance
- Method
 - Survey of EPSU and HOSPEEM members
 - Results of regional seminars
 - Responses received:

Employer	Trade union
10 (DK, EE, FI, FR, IE, IT, LV, NL, SE, UK)	16 (AT, CY, DE, DK, ES, FR, HU, NL, PL, RO, SE, SF, UKx2, Belarus, Ukraine)

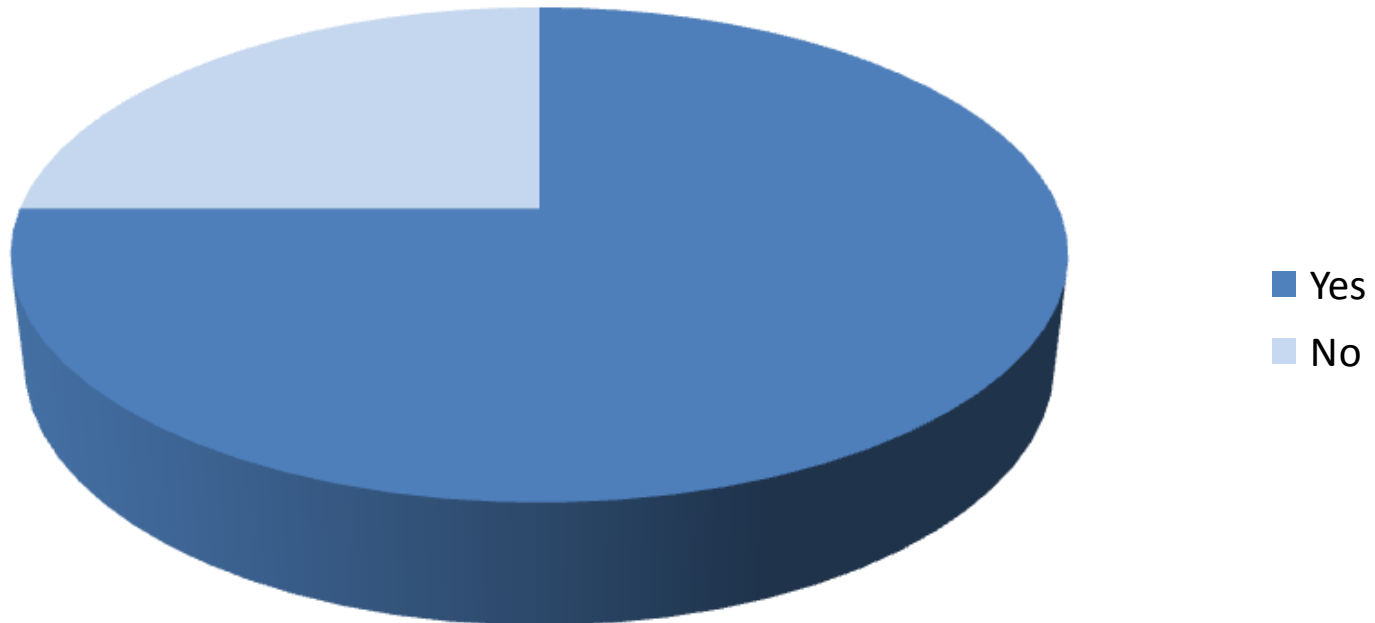
Status of transposition

Progress towards transposition of legislation (deadline May 2013)...



Is new legislation required to transpose Directive in your country? (source: GHK survey , 2011)

Is any new legislation/agreement etc required in your country to implement the Directive?



Nature of transposition

**Directive
transposed
or likely to
be
transposed
as...**

**Legislation/regulation: AT, BG,
CY, CZ, DE, DK, EE, ES, FI, FR,
HU, IE, IT, PL, SE, SF, UK, NO,
UKR**

**Legislation and collective
agreement: , BE, LV, Belarus**

Collective agreement only

**Other method of transposition: NL
(Incorporated in existing Guideline)**

Who was responsible – who was involved?

Responsible	Involved	Not involved
Ministry of Health Ministry of Employment and Social Affairs Agency of Government	Ministry of Health Ministry of Labour Social partners (cross-industry) Social partners (sectoral)	Ministry of Health (UK) Nursing organisation (Latvia) Healthcare branches other than hospitals (NL), Health and Safety Authority (IE) Employers organisations in hospitals (DE, PL)

Existence of current guidance/tools?

Yes	No	Under development
Cyprus Finland France Netherlands Spain Sweden UK Belarus	Estonia Germany Latvia Ukraine	Estonia Germany Latvia

Challenges for implementation

Do you foresee any challenges for implementation?

Yes

Financing

(LV, PL, UK, UKR)

Limited coverage (FR)

Compliance and sanctions (DE, UK)

No

AT, CY, DK, EE, ES, FI, LV,
NL, SE, BEL

Challenges for implementation/issues identified in current practice

What are challenges for implementation?

Data gathering and reporting:

- Significant under-reporting
- Importance of no-blame culture
- Clear, rapid and un-bureaucratic reporting processes
- Training for all staff
- Introduction of centralised monitoring

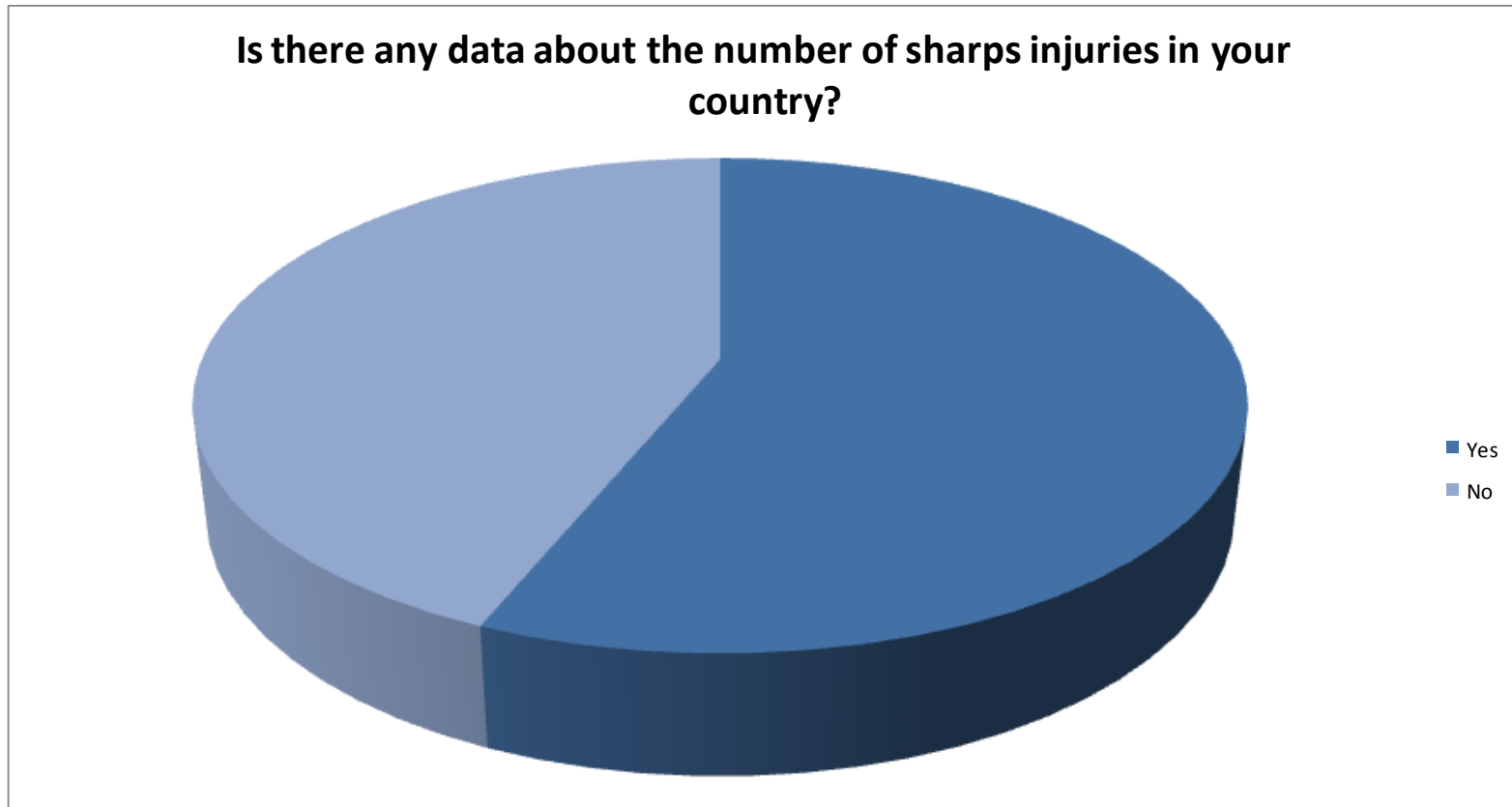
Risk assessment and prevention:

- Guidance for regular risk assessment in all areas
- Involvement of trade unions/employee representatives
- Offer of vaccination and prophylaxis
- Consider adaptation of work processes

Introduction of safety engineered devices:

- Clear assessment of costs and benefits
- Practitioners to be involved in design
- Deal with purchase and procurement processes

Is there data on number of sharps injuries (source: GHK survey , 2011)



Questions?

Agenda

Overview of new
phase of MLP

Questions

Main lessons
2012

Dealing with
LTU

Questions



Thank you

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