



## Social partners' conference on approaches to the issue of musculoskeletal disorders

Paris, 25 March 2015

**HOSPEEM-EPSU project "Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work"**

*Venue: Hotel Novotel Paris Les Halles - 8, Place Marguerite de Navarre, 75001 Paris*

### Draft Agenda

#### Morning session

08.30 – 09.00 *Registration*

09.00 – 09.15 **Welcome and introduction**

##### **Opening speech**

*Yves-Jean DUPUIS, FEHAP Director General*

##### **Welcome speech**

*Tjitte ALKEMA, HOSPEEM Secretary General (Chair)*

09.15 – 09.45 **The size:** Musculoskeletal disorders: what is going on? Facts, figures and data about the nature and size of the problem.

##### **Size and nature of the phenomenon of musculoskeletal disorders**

*Jean-Michel MILLER, Eurofound*



09.45 – 10.15

**The causes:** What are biomechanically the causes of musculoskeletal disorders in the healthcare sector? Facts, examples and figures about lifting, static load and heavy maneuvering.

**Physical risk factors for musculoskeletal disorders in nursing professions**

*Sonja FREITAG, German Social Accident Insurance Institution for the Health and Welfare Services*

10.15 – 10.45

**The solutions:** How do we solve the issue?

**Musculoskeletal disorders in the nursing profession: how do we solve the problem? What are the cornerstones?**

*Nico KNIBBE, LOCOmotion Research NL*

10.45 – 11.15

*Coffee*

11.15 – 11.55

**Cornerstone 1: Regulations and guidelines.** What is the existing regulatory framework at EU and national level? Is the legislation well implemented in the different Member States?

**Ergonomics at the Workplace - An EU Baseline Scenario**

*Antonio CAMMAROTA, DG EMPL, European Commission*

**Swedish regulatory framework and implementation**

*Minke WERSÄLL, Swedish Work Environment Authority*

11.55 – 12.45

**Cornerstone 2: Social partners.** How can social partners contribute?

**Video presentation of experience from Hospitals of the Mont-Blanc region (France)**

*Introductory remarks from Cyrille DUCH, FSS-CFDT*

**Health, Safety and Wellbeing Partnership Group “Back-pack”**

*Kim SUNLEY, Royal College of Nursing & James TRACEY, Leeds Teaching Hospitals NHS Trust*

### **Good Work Environment and Good Performance Go Hand in Hand**

*Ing-Marie LARSSON & Solveig TORENSJÖ, Karlskoga hospital (Sweden)*

12.45 – 14.30

*Lunch*

A 45 minute interactive roundtable session will take place during lunch break, on a voluntary basis.

### **Afternoon session**

14.30 – 15.15

**Cornerstone 3: (Re)building ergonomic hospitals.** What should ergonomic hospitals look like?

**Cost-Effectiveness of Ergonomic Hospital Design: Methods and strategies to reduce operational costs of hospitals by introducing ergonomic concepts to enable better work conditions and higher work efficiency**

*Tom GUTHKNECHT, Lausanne Health & Hospitality group*

**Building ergonomic hospitals. What should ergonomic hospitals look like?**

*Leena TAMMINEN-PETER, Ergosolutions BC Oy Ab*

**Assessment of work-related risks: a necessary ergonomic conception**

*Jean-Pierre ZANA, French National Institute for Research and Safety (INRS)*

15.15 – 15.45

**Cornerstone 4: Training.** How do we train health workers to work safer?

**Preventing musculoskeletal disorders and training: FAQs**

*Diana ROBLA, Galician Health Service*

**Preventing musculoskeletal disorders: from training to internal preventers: the example of the Institut Robert Merle d'Aubigné**

*Hélène ANTONINI-CASTERA, Institut Robert Merle d'Aubigné*



15.45 – 16.30

**Plenary discussion & Closing remarks**

*Moderator: Nico KNIBBE*

Preliminary statements:

*Maryvonne NICOLLE, FSS-CFDT*

*Marta BRANCA, ARAN*

*Antonio CAMMAROTA, DG EMPL, European Commission*

*Simultaneous interpretation will be provided from and into **English, French and Spanish.***



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