

Social partners' conference on approaches to the issue of musculoskeletal disorders

Paris, 25 March 2015

Speakers

Yves-Jean DUPUIS, FEHAP Director General

Yves-Jean Dupuis holds, among others, a Master's Degree in Public Law, a graduate diploma in Political Sociology (Social policy option), a diploma in hospital administration and a Certificate in hospital management. He is an alumnus of the EHESP School of Public Health.

FEHAP Director General since 2005, he managed several hospitals (Embrun, Grasse, Angoulême, CHU Bicêtre) from 1980 to 2000 and was Director General of Services of Seine-Maritime General Council from 2000 to 2004.

Having particular skills in hospital management, management of complex organizations and financial analysis, he conducted several seminars in France and abroad, especially on health management. He has also been an expert under different circumstances (projects and programs linked to national health policies in France and abroad). He was a lecturer at the Institut d'Etudes Politiques of Paris from 1996 to 2000.

Tjitte ALKEMA, HOSPEEM Secretary General

Tjitte Alkema has been Secretary General of HOSPEEM, the European Hospital and Healthcare Employers' Association, since 2013. He is mainly responsible for leading the negotiations in the framework of the European Sectoral Social Dialogue Committee for the Hospital Sector.

Besides, he currently works at NVZ Dutch Association of Hospitals as manager of the Department of industrial relations and education.

He previously worked at the Erasmus University Rotterdam as Head of the Education Department of the Erasmus School of Economics.

Jean-Michel MILLER, Eurofound

Jean-Michel Miller is a research manager currently working on research projects related to working conditions and social dialogue, representativeness studies of the social partners' organisations, information / consultation of employees on Working Conditions – Health / Safety, policies for sustainable work, migrants and working conditions. Before joining Eurofound, Jean-Michel worked for the European Trade Union Confederation in Brussels, and for the Parliament in his native Luxembourg. He has studied Business, Economic and Social Affairs in Paris.

Nico KNIBBE, Senior researcher, LOCOmotion Research NL

Nico Knibbe studied Human Movement Sciences at Free University Amsterdam. He graduated as an Education specialist from Wageningen University and holds a first degree in education authority.

Since 1988, he has worked as a teacher at nursing schools in Amsterdam. Since then, he has also been a researcher at National Paramedic Institute (Amersfoort) and at LOCOmotion, consultancy carrying a variety of studies funded by social partners, inspectorates, research institutes, government, etc.

He has published dozens of publications in Dutch, English and some in French and Spanish in research journals (partly peer reviewed) and hands on nursing magazines (see www.locomotion.nu/publicaties), as well as a range of educational material in the field of ergonomics in health care: videos, books, checklists, e-learning modules, teaching guidance, guidelines etc.

Antonio CAMMAROTA, DG EMPL, European Commission

Antonio Cammarota was born in Italy in 1956. His background includes Philosophy, Anthropology and Social sciences. He studied at the University of Rome, Konstanz and Aachen.

He joined the Commission in 1990 and has been working as Policy Officer in DG EMPL (Employment, Social Affairs and Inclusion), Unit B3 (Health, Safety and Hygiene at Work) since 2001. He is currently Head of the OSH Committees and International Relations Team of Unit B3. Some other main areas of his activity in the Commission are the OSH Strategy and the OSH legislation (ergonomics).

Minke WERSÄLL, Swedish Work Environment Authority

Minke Wersäll is a labour inspector at the Swedish Work environment Authority since 2002. After several years of clinical experience as a physiotherapist, she became interested in working with occupational health. As ergonomist within the occupational health services between 1985 and 2002 she met companies within different sectors, among these the health and social care sectors. One of her activities was teaching ergonomics and patient transfers. During the last three years she was a project manager for the project which focused upon ergonomics in women's work environment. And she is now the project manager for a new assignment from the government for women's work environment 2015.

Kim SUNLEY, Royal College of Nursing

Kim Sunley has worked in the field of occupational health and safety for over twenty years. Having originally trained as a nurse she went on to specialise in occupational health nursing and latterly health and safety. She is a chartered member of the Institute of Occupational Safety and Health and has held national health and safety positions within trade unions including the GMB and Society of Radiographers.

In her current role she is the UK employment relations lead in respect of the physical and psychological working environment for nurses including violence, stress and sharps injuries.

She represents the RCN on the NHS Staff Council's Health, Safety and Wellbeing Partnership Group, the Safer Needles Network and NHS Protect's Strategy Interest Group.

James TRACEY, Leeds Teaching Hospitals NHS Trust

James Tracey is a Senior Human Resources Manager at Leeds Teaching Hospitals NHS Trust, one of the largest Acute Trusts in the United Kingdom. He has spent his whole career in Human Resources the NHS. He started in 1995 as a Personnel Assistant at Hull and East Yorkshire Hospitals before eventually leaving in 2007 to become Assistant HR Director at South Tees Hospital NHS Foundation Trust. He returned to Yorkshire to take up his position in Leeds in 2010.

James is the management chair for the NHS Staff Council sub-group on Health and Wellbeing. James took the chair in 2008 of what was then known as the Partnership in Occupational Safety and Health in Healthcare, which was subsequently renamed the Health, Safety and Wellbeing Partnership Group. He was also a sub-group chair on the Working Longer Review.

James lives in Market Weighton in East Yorkshire with his wife and son.

Ing-Marie LARSSON, Leader of quality and development, Karlskoga hospital

Ing-Marie Larsson, MSc in working scientific specialization, has over 15 years been responsible for building and implementing a management system for Karlskoga Hospital. Key ingredients in this are, in addition to management's commitment to work with continuous improvements where everyone's commitment and participation is made possible, be based on facts and to enable a good customer interaction.

Solveig TORENSJÖ, Leader of Education, Karlskoga hospital

Solveig Torensjö, Rn, BSN, BAE for the upper secondary school vocational and movement instructor. Solveig is responsible for the training and development of the hospital's moving and handling-knowledge concept. This includes, inter alia, pursuing work on gentle movement forward as it continues to be a natural part of everyday work and being the link between patient and employee safety.

Tom GUTHKNECHT, Lausanne Health & Hospitality group

Tom Guthknecht has worked during the last 25 years in health and hospitality planning and was leading major projects in Europe and Asia/Pacific. He is currently involved in large international health and hospitality projects with special focus on sustainable development, disease prevention and health maintenance. Tom works as a consultant in various fields besides his involvement in health and hospitality architecture. He is member of various institutions such as the International Commission of Occupational Health. He is also the founder and president of LHTwo, Lausanne Health and Hospitality Group.

Tom Guthknecht is a graduate of Karlsruhe Technical University in Architecture (Dip.Arch.) and holds an M.A from University of North London (Health Facility Planning). He holds a PhD from University of Stuttgart (Hygiene Planning for Hospital Architecture). In 2010 he completed his habilitation research at ETH Zurich about Integral Process Design in complex buildings and health facilities.

He has been involved as professor in various teaching activities both on undergraduate and graduate and master level. He is an external expert for health and hospitality projects at INSEAD business school, Fontainebleau. Currently he is a lecturer at the Eidgenössische Technische Hochschule Zurich, department of Architecture in the field of Integral Process Design, Health Facility Planning.

His current research focuses upon improvements for elderly care facilities, elderly living and rehabilitation. This includes the development of new planning software which enables a significant increase of efficacy of care in health facilities and elderly care homes with special regard to the coming shortage of care personnel in these facilities.

Leena TAMMINEN-PETER, PhD, Ergosolutions BC Oy Ab

Leena Tamminen-Peter is an Occupational Physiotherapist and teacher of Nursing Science trained in Ergonomics working in that field since 1976, assisting in problem solving in a wide variety of settings (office, hospitals, manufacturer, ship building & service fields like kitchen & cleaning etc.) & implemented concepts of healthy body mechanics & workstation design for the benefit of both injured workers and those seeking to prevent injury. As a Specialized Research Scientist at Finnish Institute of Occupational Health (FIOH) she has worked for over three decades in ergonomics and prevention.

She is among others author of two Finnish text books for Patient Handling, one for students and one for teachers. As a member of the writing group, she contributed to ISO Technical Report 12296 "Manual handling of people in the health care sector". Entrusted by FIOH she developed the standardized and registered national ergonomic teaching scheme of patient-handling in health care education, published in 2009 as the Ergonomic Patient Handling Card®.

Retired from FIOH, she established in 2010 Ergosolutions BC Oy Ab, specialized in OH Economical Ergonomics.

Jean-Pierre ZANA, French National Institute for Research and Safety (INRS)

Jean-Pierre ZANA started his career in 1978 as a physiotherapist. After he obtained a degree as health manager, a master's degree in clinical psychology, and later, university degrees in ergonomics, he worked in a psychiatric day hospital and developed a psycho-corporal approach of recognized psychosomatic illnesses.

Pursuing his research to tackle the chronicity of work-related physical pathologies, he left the world of therapy to engage in the world of business, where he held various responsibilities in human resources,

communication and training. In parallel, from the beginning, he has taught psychology, ergonomics and personal development, both as initial and continuous training.

In 1995, he joined an ergonomics consultants' structure as Deputy Director (EFOM-Ecole Boris Dolto) before joining INRS in September 2002, where he is expert advisor in the field of ergonomics and MSDs. He is the coordinator of two French standards in ergonomics and of an international standard in anthropometry. He has published many papers for INRS on prevention of occupational risks in various industrial and service sectors and in 2014 an article in the EMC on psycho-corporal techniques and relaxation.

Diana ROBLA, Galician Health Service

Diana Robla has worked for the University Hospital of A Coruña in Spain as Ergonomic Expert of the Health & Safety Service since 2000. Her experience is predominantly ergonomics and biomechanical analysis of occupational hazards and injury prevention.

She holds a Bachelor's Degree in Industrial Sociology and MSc Health & Safety (speciality Ergonomics and Applied Psychosociology) from Complutense University of Madrid. In addition, she is currently working on her PhD on ergonomics and risk assessment of patient handling tasks in hospitals. Because of this, she was awarded a research fellowship at the Research Unit Ergonomics of Posture and Movement (EPM) part of Clinica del Lavoro Luigi Devoto at Fondazione IRCCS Ca' Granda - Ospedale Maggiore Policlinico di Milano in Italy for one year.

Diana is member of the executive committee of Galician Ergonomics Association.

Hélène ANTONINI-CASTERA, Institut Robert Merle d'Aubigné

Graduated from the Institut d'Etudes Politiques of Bordeaux in 1992 and from the EHESP School of Public Health in 1995, Hélène ANTONINI-CASTERA has been working for nearly 20 years as Deputy Director and as Director in public institutions and associations.

Her experience as HR Director at Hospital Emile ROUX, 900-bed geriatric hospital, as Deputy General Director of the private geriatric hospital Les Magnolias and as Director of the Institut Robert Merle d'Aubigné, 190-bed rehabilitation and fitting centre, has enabled her to work in diverse structures on musculoskeletal disorders risks factors in different environments.

Maryvonne NICOLLE, FSS-CFDT

Maryvonne Nicolle is Federal Secretary of the Confédération Syndicale CFDT (Confédération Française Démocratique du Travail) Santé & Services Sociaux and has worked there in different functions for many years. Her professional background is in the health and social services sector (Technicienne de l'Intervention Sociale et Familiale). In October 2014 she was elected Vice-President of EPSU's Standing Committee "Health and Social Services". Maryvonne Nicolle is also member of the French Economic, Social and Environmental Council (Conseil Economique, Social et Environmental), as representative for the TU side (vie économique et dialogue social).

Marta BRANCA, ARAN

Marta Branca has recently begun working as joint Administrative Director of the two public research hospital institutes, Istituti Fisioterapici Ospitalieri (Regina Elena e S. Gallicano) and Lazzaro Spallanzani, in Rome (Italy). As well she is the representative of ARAN (National Agency for public collective contract bargaining) for the health sector in Hospeem.

She holds a Bachelor's Degree in Law with specialization in labor law. She has previously worked as Human Resources manager and Administrative Director in different national health service hospitals in Rome.

She worked as a manager in Aran for four years, responsible for collective contract bargaining for the public health sector. She was Vice Secretary General of Hospeem for 3 years and now is a member of the Steering Committee.