



Dutch Hospital Association



Social Partners' Conference on Continuing Professional Development

Working together, learning together ***Switching to the learning mode***

Amsterdam, 19-20 June 2017

Speakers' biographies

Janet Grant PhD, FBPsS, FRCGP[Hon], FRCP[Hon], MRCR [Hon], ARSM

Janet is Director of CenMEDIC (the Centre for Medical Education in Context) and the FAIMER Centre for Distance Learning in London. She is, Honorary Professor in University College London Medical School, Honorary Professor in Plymouth University College of Medicine and Dentistry, Senior Scholar, Department of Medical Education, University of Illinois at Chicago College of Medicine, and Emerita Professor of Education in Medicine at the UK Open University. She is Special Personal Adviser to the President of the World Federation for Medical Education. Her interests are in policy research, regulation, educational development, continuing professional development and curriculum. CenMEDIC runs an international distance learning Master's course on accreditation and assessment in health professions education for the US Foundation for the Advancement of International Medical Education and Research [FAIMER] and Keele University Medical School in the UK. Her Centre also developed and manages Sci59, the online psychometric *Specialty Choice Inventory* and the online *Diagnostic Thinking Inventory*. Janet has extensive experience as a regulator in both medical education and legal education. She is author of *The Good CPD Guide* [Taylor and Francis, 2012].

Dewi Stalpers

Dewi Stalpers started her Bachelor of Nursing in Amsterdam and graduated cum laude at the University of Applied Sciences in Deventer in 2002. Dewi started working as a registered nurse at the University Medical Center Utrecht in which she worked in the traumatology, orthopedic and surgical department. In 2005, she obtained her Certificate of Intensive Care Nursing at the St. Antonius Hospital, Nieuwegein. From 2007 to 2010, while working at the Intensive Care Unit (ICU), she studied the Master Health Economics, Policy and Law (HEPL) on a part-time basis at the Institute of Health Policy & Management (iBMG), Erasmus University Rotterdam. She did her internship at the Health Care Inspectorate (IGZ) on a project about influential factors on calamities in hospitals during evening, night and weekend hours. In 2011, she won a PhD grant which was made available by the St. Antonius Academy. This enabled her to start a research on the topic of quality of nursing care, expressed by nurse-sensitive indicators, and the relationship with characteristics of nurses' work environment. In 2014, she received an additional subsidy from the St. Antonius Research Fund for one of her research proposals "Practice what you

preach". From 2011 to 2016 she combined the research activities with her work at the ICU. In September 2016, she successfully defended her PhD thesis. Since July 2016, Dewi started working on the project "skills level differentiation of nurses" at the Dutch Hospital Association (NVZ) and also continues to work at the ICU.

Prof. dr. Hester Vermeulen

Hester Vermeulen has been appointed as full professor of Nursing Science at Radboud University of Nijmegen the Netherlands. She is a nurse and clinical epidemiologist. In 2006, she obtained her PhD on research into Evidence-based improvements in postoperative care: at the interface between nursing and medicine. Before she worked as a senior researcher at Academic Medical Center at the University of Amsterdam and as a associated professor Evidence Based Perioperative Care at University of Applied Sciences of Amsterdam, the Netherlands.

Her research focuses on the underpinning of common nursing procedures, in other words fundamental care, to increase the quality and safety of care and the professionalism of nurses. With special attention for nursing sensitive outcomes both on patient, professional and organizational level. The second focus of her research is to improve the nursing work environments to create an innovative and professional culture in which the nurses can apply their care in a positive context.

Her activities have led to roughly 90 international scientific publications e.g. in the Cochrane Database of Systematic Review, Clinical Infectious Disease, British Journal of Surgery, Journal of Hospital Infection, BMJ Open, International Journal of Nursing Studies and Journal of Nursing Management. Moreover, Hester has written over 200 papers in professional journals and books to make science for nurses accessible and attractive.

Helga Pile

Helga Pile is a National Officer in the Health Group at UNISON, the UK's largest public services union. Helga is lead officer for healthcare support workers alongside a range of other work areas including pay and conditions, job evaluation and healthcare regulation. Helga has worked for UNISON since 2006, previously serving as lead officer for social care. Prior to UNISON she has worked for the GMB union, and for the Low Pay Unit, a campaign organization focusing on low paid workers.

Sam Donohue

Sam is currently a Senior Nurse advising on nursing policy, education and practice for Health Education England (HEE). Working with the Director of Nursing for HEE Sam is currently leading on the development of a new role supporting the delivery of nursing care in England called the Nursing Associate as well as the development of flexible pathways in to nurse education programmes. Sam has worked in a variety of roles in Education and professional development and has a MSc in Education and Professional practice.

Sam is a Registered Nurse (Adult Nursing) with a clinical career that has focused on vascular disease and diabetes as well as renal medicine and transplantation.

Angela Towle

Angela Towle is the co-founder, with William Godolphin, of Patient & Community Partnership for Education in the Office of UBC Health at the University of British Columbia in Vancouver, Canada, and is its co-director. PCPE has a research and development focus on patient /client involvement in health care decision-making and in health professional education. It has developed, implemented and evaluated several innovative educational programs that involve patients and community members as educators for health professional students. Angela is also an Associate Professor in the Department of Medicine, Senior Scholar in the Centre for Health Education Scholarship, and Academic Director for the UBC Learning Exchange in Vancouver's inner city.

Alice Casagrande

Alice Casagrande is currently at the head of the CPD department in the Fehap, an employer's federation operating in the health-care and social-care non-profit sector in France. She is also in charge of the promotion of ethics, patients' rights and social care users empowerment in this federation. These various aspects of her mission led her to implement several actions like the one she will present in Amsterdam. Alice also teaches managerial ethics at the University of Paris Dauphine and has recently directed a book of collective contributions on this issue (*Ethics and management in health and social care activities*, Dunod, 2016).

Sebastian Merkel

Sebastian Merkel is a researcher at the Institute for Work and Technology, a research organization of the Westphalian University and a cooperation partner of the Ruhr-University Bochum. He was involved in several projects funded by the European Commission and the Federal Ministry of Education and Research in Germany combining the concept of active and healthy ageing with technological approaches. Email address: merkel@iat.eu

Jette Steenberg Holtzmann

Jette S. Holtzmann, RN, MA, MAAELM, Head of Office at Centre for HR, The Capital Region of Denmark. Has worked with interprofessional education and collaboration within the last nine years and has been co-founder and is board member in the Danish Society of Interprofessional Learning and Collaboration. Extensive experience with leadership and post-graduate educational activities for health care professionals. Lecturer and author of articles in relation to interprofessional education and collaboration. Consultant of the translation into Danish of Jody Gittells 'High Performance Healthcare'.

Winnie Lund

Winnie Lund, RN, MPH, development consultant and project leader at HR & Education, The Capital Region of Denmark.

Juhapetteri Jääskeläinen

I am a Registered Nurse, Master of Health Care. I used to work for 16 years as a RN in Töölö Hospital Emergency Room and nowadays I'm Deputy Nurse Manager at Helsinki Burn Center. I spent my millennium in Bosnia-Hertzevovina as a nurse in Finnish Battalion, SFOR. I'm also an instructor on two

international courses, European Trauma Course and Emergency Management of Severe Burns. Father of three children.

Francois Xavier Lefebvre

I'm from Brussels, working since 9 years for social Funds and now in charge of several transversal projects as competencia (skills 'management), diversity (non discriminative recruitment) or www.lenonmarchand.be (a statistical perspective of the non-profit sector in French speaking part of Belgium).

Erica Overeem

Erica works as head of the educational department of a teaching hospital (Gelre hospitals). Gelre is teaching hospital for multiple professional educations and Erica manages all kind of processes in this field. She has studied educational science (among other things). In 2010 Gelre hospitals started with a pilot Crew Resource Management at the emergency room and obstetrics department. This turned out to be successful and Erica was asked by the board to write a project plan to implement CRM in the whole hospital. Gelre hospitals have nowadays a pool of 70 trainers (doctors and nurses) that train their colleagues in the so called non-technical skills. Erica has a passion for helping people to develop personally and professionally. She finds almost nothing more satisfactory than seeing people grow in every meaning of the word.

Besides her work in the hospital she has a food truck with which she and her family visits music and food festivals.

Jaco van der Worp

Jaco van der Worp (1982) is a Learning and Development professional in the Green Heart Hospital (Groene Hart Ziekenhuis) in Gouda, the Netherlands. He works at the Landsteiner Institute, an academy that provides all the educational content for two large hospitals in Gouda and The Hague. Jaco is a registered nurse and worked several years on the Cardiac Care Unit. Jaco is a certified "5 moments of need" designer and his main tasks are innovation and performance support. He is one of the members of the editorial board of Profportaal Zorg, a cooperative Learning and Development association of Healthcare institutions.

Cuun de Jong

Coordinator safety training courses/ Trainer

Priscilla Verwoert

Advisor education innovation/ developer (digital)education.

Harm Landman

Policy Officer Personnel & Organisation Department of Northwest Hospital Group dealing with questions of organisational development and education.

Hannah Wahab-Huetting

Policy Adviser in Northwest Hospital Group dealing with the Works Council and Nursing Advisory Board.
Vice-President of VASMO, the professional association of secretaries and policy advisory bodies.