

NEWSLETTER



Issue 3 - July 2014

EDITORIAL

Dear subscriber subscriber,

In this edition of the newsletter, you can find HOSPEEM News, News from the Members, EU News, upcoming events and recent publications.

In June 2014 the members of the General Assembly of HOSPEEM agreed to appoint Mr. Leif Lindberg as an Honorary Member of HOSPEEM. Mr. Lindberg representing SALAR at HOSPEEM will soon retire and he is looking forward to spend more time with his wife, their two children, and their families in the Stockholm archipelago. Mr. Lindberg has been working at SALAR since 1986 in the Employer Policy Division. In the early 90s, he assisted in developing SALAR's cooperation with the other Nordic countries, as well as with the European employers organisations in the field of employment policies. In 2002 Mr. Lindberg became SALAR's representative in the CEEP-EPSU Task Force on a sectoral social dialogue for the Hospital Sector. He was involved in the foundation of HOSPEEM in 2006 and he has been a very active member of HOSPEEM ever since, contributing to several agreements between HOSPEEM and EPSU.

This newsletter is a platform for members to present their news, initiatives, publications or events. Your contributions to enrich the future issues are very welcome. As this is our last issue before the Summer break, I wish you all a pleasant Summer holiday!

Tjitte Alkema

Secretary General of HOSPEEM

HOSPEEM NEWS

HOSPEEM General Assembly and Sectoral Social Dialogue Committee meeting

HOSPEEM members attended the HOSPEEM General Assembly on 24 June and the HOSPEEM-EPSU Sectoral Social Dialogue Committee for the Hospital Sector (SSDC HS) on

25 June in Brussels. During the SSDC-HS three working groups/taskforce were set up on "Occupational safety and health", "Recruitment and retention" and "Continuous Professional Development and Life Long Learning". For your information the dates of the next HOSPEEM and HOSPEEM-EPSU meetings are listed in the [events section](#) on the [HOSPEEM website](#).

HOSPEEM Network of correspondents

HOSPEEM intends to form a network of correspondents from HOSPEEM member's organisations sharing with the HOSPEEM Secretariat information on industrial relations within the healthcare sector in their respective countries as well as information that can be interesting for other members. Members are invited to identify a correspondent and contact the [HOSPEEM Secretariat](#).

Recruitment and retention: HOSPEEM-EPSU framework of actions on recruitment and retention

The European Federation of Public Service Unions (EPSU) and the European Hospital and Healthcare Employers' Association (HOSPEEM) have jointly signed a [framework of actions on recruitment and retention](#) in 2010. During the last Social Dialogue meeting in June it was agreed that all members of HOSPEEM and EPSU will inform the respective Secretariats about activities to implement, possible dilemmas and solutions they have encountered. [Read more about the framework](#).

NEWS FROM MEMBERS

Member's profile: SALAR



The Swedish Association of Local Authorities and Regions - SALAR - the Swedish member of HOSPEEM is both an employers' organisation and an organisation that represents and advocates for local government in Sweden. All of Sweden's municipalities, county councils and regions, active in areas such as social issues, hospital and health care, education, elderly care and growth and regional development policies, are members of SALAR and jointly they employ together more than one million people. This makes SALAR the largest employer organisation in Sweden.

SALAR negotiate central collective agreements, make members stronger in their role as employers and create conditions for local solutions, represent and advocate for local government by raising issues, acting decisively and enlightening public opinion.

SALAR is a politically run organization. Local democracy is the foundation of all SALAR's

work with the ambition to develop self-government to give members greater freedom of action. SALAR strives to influence policy initiatives at an early stage. Many decisions taken by the European Union affect local and regional government in Sweden. This is why SALAR aim to play an active part in European politics.

SALAR's mission - a matter of democracy! [Read more about SALAR.](#)

EU NEWS

Third Health Programme 2014-2020 funding opportunities

The [third EU health programme](#) is the main instrument used by the European Commission to implement the [EU health strategy](#). The [annual work plan 2014](#) for the health programme was adopted on 26 May. The [calls for proposals](#) have now been launched by the Consumer, Health and Food Executive Agency (CHAFEA) website. The calls are published on the '[participants portal](#)' (Horizon 2020). Deadlines for submissions are 25 September 2014. [Read more.](#)

Patient safety: a new package published by the EC includes a report on education and training of health professionals.

A [patient safety package](#) was recently published by the European Commission highlighting how the Commission and EU countries are addressing the challenge of patient safety, progress made since 2012 and barriers to overcome as foreseen in a [Council Recommendation of 2009](#).

Of particular interest for HOSPEEM members are the report and [recommendations on education and training of health professionals](#) included in this package. The recommendations take into account the reported initiatives of education and training in patient safety, illustrated with examples and experience from 27 European countries, and complemented by a list factors necessary to their implementation. [Read more.](#)

EC Working group on the European workforce for health

The working group on the European workforce for Health met on 2 June 2014. You can now find online the presentations on continuous professional development, skills use and skills mismatches in the health sector, mobility of health professionals, effective and resilient health systems, and effective recruitment and retention. [Read more.](#)

European collaboration on chronic diseases

With chronic conditions responsible for over 80% of deaths in Europe each year, the European Commission has launched its first EU-funded Joint Action on chronic diseases and promoting healthy ageing across the life cycle (CHRODIS-JA). The objective is to provide a platform for pan-European exchanges and collaborations focusing mainly on cardiovascular diseases, stroke and diabetes. NHS-England and HSE-Health Service executive in Ireland are associated to this initiative. [Read more.](#)

EC e-Health Action Plan 2012-2020

The [e-Health Action Plan 2012-2020](#) is a communication from the European Commission to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions. The document identifies a roadmap to empower patients and healthcare workers, to link up devices and technologies, and to invest in research towards the personalised medicine of the future. [Read more.](#)

EC 2014 Call for proposals to support social dialogue

The EC 2014 Call for proposals to support social dialogue ([VP/2014/001](#)) is still opened. Proposals covering the "full cycle" of a project (including preparation, implementation, dissemination and evaluation) and featuring a longer duration up to 24 months are encouraged. The deadline for the submission of applications is 25 August 2014. [Read more.](#)

EVENTS

SAVE the DATE ! HOSPEEM-EPSU and HOSPEEM events for members only :

01/10/2014: [HOSPEEM - EPSU SSDC HS*](#) Working Group 3/2014

09/12/2014: HOSPEEM Administration Council/General Assembly

10/12/2014: [HOSPEEM - EPSU SSDC HS*](#) Plenary Meeting

** Sectoral Social Dialogue Committee for Hospital Sector (SSDC HS)*

04-05/12/2014: [EU Joint Action Health Workforce Planning and Forecasting Conference](#), with special support of the Italian Presidency 2014, Rome, Italy. The conference focuses on the implementation of planning process within Member states/Regions & Competent

Authorities, the International comparability of data, ethical recruitment and the launch of a network of experts.

PUBLICATIONS

European Observatory on Health Systems and Policies : What is the evidence on the economic impacts of integrated care?

Published in June 2014 this new policy summary reviews the existing evidence on the economic impact of integrated care approaches. Whereas it is generally accepted that integrated care models have a positive effect on the quality of care, health outcomes and patient satisfaction, it is less clear how cost effective they are. This policy summary is based on a report for the EC to inform the discussions of the EU's Reflection process on modern, responsive and sustainable health systems on the objective of integrated care models and better hospital management. [Read more.](#)

Eurofound report 2013 on developments in collectively agreed working time

The report provides a snapshot of working time developments in the European Union and Norway in 2013 as agreed between the social partners in collective agreements. It provides a general overview of the present status of working time as well as any recent major developments and is based mainly on contributions from the national correspondents to Eurofound's European Industrial Relations Observatory (EIRO). [Read more.](#)

EU Employment and Social Situation Quarterly Review: Recent trends in the geographical mobility of workers in the EU

This supplement to the Quarterly Review was published in June 2014 by the DG Employment of the European Commission and provides an analysis of labour market and social developments. This issue presents recent data on the intra-EU mobility of workers in the European Union. [Read more.](#)

A toolkit for Gender Equality in practice in the workplace

This [toolkit](#) is an online catalogue promoting a selection of a wide range of best practices initiated at workplace level or by national social partners. The [toolkit](#) includes

100 best practice initiatives in 25 different European countries from all sectors, including the healthcare sector. [Read more.](#)

Good practices in quality of care by the PaSQ Joint Action

This [database](#) by the European Union Network for Patient Safety and Quality of Care - PaSQ Joint Action outlines examples of good practice to ensure patients receive safe and high-quality care across Europe. This initiative is co-funded and supported by the European Commission within the Public Health Programme. [Read more.](#)
