

NEWSLETTER

EDITORIAL

Dear HOSPEEM Members,

With this second edition of the HOSPEEM Newsletter we would like to inform you about the relevant news regarding HOSPEEM's internal organisation and activities as well as the latest news at EU level that might be of interest to you.



I would also like to thank those of you who gave us their feedback on the first edition, and invite the others to contribute with their precious opinion in order to improve this tool.

As mentioned in the previous edition, you are warmly invited to send to the HOSPEEM Secretariat any information from your respective countries related to social dialogue or other relevant news for healthcare employers which you would like to share with your HOSPEEM colleagues.

I wish you a pleasant reading and a very nice summer!

Tjitte Alkema

Secretary General of HOSPEEM

HOSPEEM NEWS

NFU joins HOSPEEM



The Dutch Federation of University Medical Centers (NFU) has joined HOSPEEM as an observer member, it was announced at the HOSPEEM General Assembly of 24 June 2013.

NFU is the employers' association representing eight University Medical Centres in the Netherlands. The organisation aims to promote the centers' shared interests, represent them and reinforce their position through cooperation in areas such as finance, working conditions, politics, research, teaching and patient care.

Read more: [NFU website](#)

Election of the HOSPEEM Vice-Secretary Generals and Steering Committee, 24 June 2013, Brussels

At the last General Assembly held on 24 June 2013, HOSPEEM renewed the composition of its Steering Committee. The new elected members are: **Ulrike Neuhauser**, Vienna Hospitals Association (AT) and **Elvira Gentile**, ARAN (IT), **Bjørn Henriksen**, SPEKTER (NO), **Dirk Reidelbach**, VKA (DE),

Jevgenijs Kalejs, Latvian Hospitals Association (LV) and **Elisabetta Zanon**, NHS (UK). The term of office of the Steering Committee is 3 years.

The Steering Committee in its new composition confirmed Ms **Neuhauser** and Ms **Gentile** as **Vice-Secretary Generals** of HOSPEEM with a three-year mandate.



*The new HOSPEEM Steering Committee
(from the left: Elisabetta Zanon, Dirk Reidelbach, Ulrike Neuhauser,
Tjitte Alkema, Elvira Gentile, Bjørn Henriksen)*

HOSPEEM-EPSU Sectoral Social Dialogue Meeting: discussion about Work-Programme 2013-2015

At the meeting held on 25 June 2013, HOSPEEM presented its proposals for the new work programme of the Sectoral Social Dialogue Committee for the Hospital Sector for the period 2013/2014-2015. The topics proposed to EPSU, as agreed at the HOSPEEM General Assembly held the day before and on the basis of previous written consultations with members, focus on three main areas: follow-up to the Sharps project, well-being at the workplace and ageing workforce, and recruitment and retention. EPSU members will discuss their priorities and the HOSPEEM proposals at the EPSU's Standing Committee "Health and Social Services" on 15 October 2013.

At the next HOSPEEM-EPSU Social Dialogue meeting of 23 October 2013, the discussion about the Work-Programme 2013/2014-2015 will be one of the main points on the agenda. On the basis of the outcome of this discussion, a comprehensive proposal will be prepared to be discussed and agreed at the Social Dialogue Plenary meeting on 11 December 2013.

Health and safety at work: HOSPEEM to respond to the public consultation on future EU policy framework

The European Commission has launched a public consultation to gather insights and contributions from the public further to results of the evaluation of the European Strategy on Safety and Health at Work 2007-2012. The consultation will be open until 26 August 2013.

The aim of the consultation is to identify current and future challenges in the occupational safety and health area and instruments to tackle these challenges.

At the meeting of the Sectoral Social Dialogue Committee for the Hospital Sector on 25 June 2013, HOSPEEM and EPSU discussed the possibility to issue a joint reply to the consultation. HOSPEEM and EPSU Secretariats will work to produce a draft document that will then be sent to members for approval.

Read more: [Evaluation of the OSH Strategy 2007-2012 and Public consultation](#)

Follow-up and implementation of the multi-sectoral guidelines to tackle work-related third-party violence

HOSPEEM together with EPSU, UNiEuropa, ETUCE, CEMR, EFEE, EuroCommerce and CoESS issued in May a survey on the use and implementation of the Multi-sectoral guidelines to tackle third-party violence and harassment related to work. The deadline for replies expired on 15 July. We kindly ask to HOSPEEM members who have not sent their reply yet, to do so as soon as possible.

Read more: Full text of the guidelines and reports – [EuroCommerce website](#)

Final conference of the HOSPEEM-EPSU Project on Sharp Injuries, 20 June 2013, Barcelona

The joint **HOSPEEM-EPSU project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital and health care sector”** has come to an end after a successful final conference in Barcelona.

Read more: [HOSPEEM Press Release](#), all the documents about the Barcelona Conference and the presentations from the speakers can be found on the related [project webpage](#)

OTHER RELEVANT UPDATES

CEEP at informal Troika in Vilnius: focus on reduction of youth unemployment, Vilnius, 11 July 2013

Public services are key in providing jobs for the future, this was the key message delivered by Kate Ling, NHS and Vice Chair of CEEP’s Education and Training Task Force, at the meeting of the European Social Partners with the European Ministers of Employment and Social Security held in Vilnius on 11 July. A major part of the meeting was devoted to how to implement the recently launched European Alliance for Apprenticeships.

Read more: [CEEP press release](#), [EU Press room](#)

Framework of Actions on Youth Employment, 11 June 2013

At the press conference held on 11 June 2013 ETUC, BUSINESSEUROPE, UEAPME and CEEP presented their Framework of Actions on Youth Employment resulting from social dialogue negotiations. This topic is the first priority of the European Social Dialogue Work Programme for 2012-2014.

Read more: [CEEP news](#), [Framework of Actions on Youth Employment](#)

Social partners’ involvement in European economic governance

On 10 June 2013 the European social partner ad-hoc group on economic governance agreed upon a draft text for a joint declaration on social partner involvement in European economic governance. HOSPEEM, as a member of CEEP, unanimously approved the joint declaration at its General Assembly meeting on 24 June.

Read more: [CEEP press release](#), [Joint declaration](#) (CEEP extranet), [European economic governance](#)

Information Session on the Industrial Relations in Europe 2012 report, 17 June 2013, Brussels

The session was aimed at giving social partners an overview of the main messages and empirical findings from the seventh Industrial Relations report published on 11 April 2013. The report presents a comprehensive picture of relations between employers, employees, their respective representatives, and governments in 2012 throughout Europe.

Read more: [Industrial Relations in Europe 2012](#), [Documents presented at Information session](#)

Conference on the Social Investment Package, 2-3 May 2013, Brussels

The conference was organised by Irish Presidency to the European Union. The aim of the event was to present the [Social Investment Package](#) – as adapted by the European Commission on 20 February 2013 – to a target audience of Member States officials, elected representatives, civil society, social partners, the private sector and others.

Read more: [Eurofound](#)

EU NEWS

Professional Qualifications Directive: agreement found, 12 June 2013

On 12 June 2013 the European Parliament, the European Commission and the Council reached the trilogue agreement on the modernisation of the Directive 2005/36/EC on the recognition of professional qualifications. After going through the co-decision processes in the European Council and Parliament, the contents of the revised Directive were agreed subject to the vote of the European Parliament in autumn 2013.

Read more: [Europa press release](#)

New directive on workers' exposure to electromagnetic fields, 29 June 2013

The new directive on the exposure of workers to electromagnetic fields was published in the Official Journal of the EU on 29 June 2013. The Member States have until 1 July 2016 to transpose the new provisions.

HOSPEEM, who has lobbied for this revision through its member NHS, welcomes this news. In its old form, the Directive would have prevented patients from benefiting from MRI used in the diagnosis and treatment of their life-threatening diseases.

Read more: [New Directive 2013/35/EU](#)

Launch of European Alliance for Apprenticeships, 2 July 2013

The European Alliance for Apprenticeships was launched by Commissioners Androulla Vassiliou and László Andor at the 2013 WorldSkills competition in Leipzig.

Read more: [Europa press release and relevant documents](#)

Patient Safety: Findings from workshop - European Parliament, 30 May 2013

The Workshop was organised by the Policy Department A-Economy & Science for the Committee on the Environment, Public Health and Food Safety of the European Parliament. It concerned among others the Report from the Commission to the Council based on Member States reports on the implementation of the Council Recommendation (2009/C 151/01) on patient safety.

Read more: [Meeting report](#), [Report on implementation of the Council Recommendation 2009/C 151/01](#)

New programme for Employment and Social Innovation (EaSI)

The European Parliament and the Council reached a political agreement on the EU programme for Employment and Social Innovation (EaSI) with a proposed budget of €815 million for the 2014-20 period.

Read more: [News and relevant documents](#)

ARTICLES, REPORTS, STUDIES

ICF GHK Report of regional seminar in Vienna on the Promotion and Support of Implementation of Directive 2010/32/EU on the prevention of sharp injuries in the hospital and health care sector

Read the Reports: [Vienna](#), [Rome](#), [Dublin](#)

EU Social Dialogue Newsletter

Read the [3rd Edition](#)

WHO publication: Health in All Policies - Seizing opportunities, implementing policies

Read the [Publication](#)

EU Employment and Social Situation Quarterly Review – June 2013

Read the [Review](#)

OECD "International Migration Outlook 2013"

Read the [Report](#)



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