





Social Partners' Conference on Occupational Safety and Health A SOUND MIND IN A SOUND BODY

Taking care of those who take care of us

Vilnius, 23 - 24 May 2018

Wednesday, 23 May 2018

12:00 - 13:45 Registration

12:30 - 13:30 Welcome lunch

Chair Dr. Margret Steffen, President (EPSU Standing Committee "Health and Social Services")

14:00 – 14:45 **Welcome Note** (with translation)

Rita Zubkevičiūtė, Chief Labour Inspector (State Labour Inspectorate for Accidents and Occupational Diseases)

Aldona Baublytė, President (Lithuanian Trade Union of Healthcare Employees – LSADPS)

Prof. Habil. Dr. Vinsas Janušonis, President (Lithuanian National Association of Healthcare Organizations – NAHCO)

14:45 – 15:30 **Keynote Speech** (with translation)

Anna Karlsson, Physician and Member of the integrated mobile care team (West Skaraborg)

15:30 – 16:00 **Setting The Scene** (with translation)

Nico Knibbe, Project Consultant (LocoMotion)

16:00 - 16:30 Coffee break

16:30 – 17:45 Plenary 1 – Psychosocial Risks and Stress at Work (with translation)

The impact of psychosocial risks at work on the quality of medical services in Bulgaria (the role of employers and trade unions)

Mag. Pharm Slava Zlatanova, Deputy Chairwoman (Federation of Trade Unions in Health Care – FTUHC) and Krasimir Grudev, Elected Board Member (National Union of Private Hospitals – NUPH)

Prevention of violence on health workers

Alice Casagrande, Head of the life-long training, innovation and voluntary work department (Fédération des Etablissements Hospitaliers et d'Aide à la Personne Privés Non Lucratifs – FEHAP)

18:00 - 19:30 Dinner

20:00 Social event (with translation)











Thursday, 24 May 2018

08:30 - 09:00 Welcome coffee

Chair Tjitte Alkema, Secretary General (European Hospital and Healthcare Employers' Association –

HOSPEEM)

09:00 – 09:30 **Speech** (with translation)

Dr. Vytenis Andriukaitis, Commissioner for Health & Food Safety (European Commission)

09:30 – 11:00 **Plenary 2 – Organisational Climate** (with translation)

Risk assessment of psychosocial stress for nursing staff according to the provisions of the Occupational Health and Safety Act – an example of a comprehensive and participative approach in the University Clinic Heidelberg

Sebastian Starystach (University of Heidelberg) and Christina Streib (University of Heidelberg)

Organisational climate

Anouk ten Arve, Programme Manager (Stichting IZZ) and Marc Spoek, Manager (Stichting IZZ)

*Measuring health-promoting leadership within the scope of the risk assessment*Dr. Sabine Gregersen, Head of Health Sciences (Berufsgenossenschaft für Gesundheitsdienst

und Wohlfahrtspflege – bgw; Grundlagen der Prävention und Rehabilitation & Arbeitsmedizin und Gefahrstoffe)

11:00 – 11:30 Coffee break

11:30 - 13:00 **3 Breakout Sessions**



Session 1 - Psychosocial Risks and Stress at Work (EN only)

Moderator: Taija Hämäläinen, Labour Market Advisor (KT Local Government Employers)

Intervention to enhance satisfaction of nurses in the work environment, to prevent burnout and to improve services provided to patients

Zoyia Antoniou, Secretary (Cyprus Nurses and Midwife Trade Union – PASYDY)

Suntarbetsliv

Gunnar Sundqvist, Investigator (Swedish Association of Local Authorities and Regions – SALAR) and Margaretha Johansson, National Officer (Kommunal)

Supporting staff mental health in East Midlands Ambulance Trust

Kevin Charles, Chaplain & Staff Support Lead and Tracy Cunningham, Community Paramedic (East Midlands Ambulance Service NHS Trust)











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11:30 – 13:00 3 Breakout Sessions (continued)

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Session 2 – Musculoskeletal Disorders (EN only)

Moderator: Malene Vestergaard Sørensen, Chief Advisor (Danske Regioner)

Physical work environment among healthcare workers

Lars Andersen, Professor (National Research Institute for working environment – NFA)

SOTERGO and the ergonomic patient handling card

Anna Kukka, Work Environment Specialist (Union of Health and Social Care Professionals in Finland – TEHY) and Leena Tamminen-Peter, Independent Occupational Health Ergonomic and Economics Expert



Session 3 – Organisational Climate (with translation)

Moderator: Herbert Beck, Member of Trade Union Council (Vereinte Dienstleistungsgewerkschaft – Ver.di)

Vuosaari homecare

Merja Hyvärinen, Legal Adviser (The Finnish Union of Practical Nurses – SuPer)

Innovative flexible rostering; the right person, in the right place at the right time
Elize Hooftman, Manager FIER/Capacity Manager (Groene Hart Ziekenhuis) and Elles van der
Neut, Team Leader FIER (Groene Hart Ziekenhuis)

Presentation of trade union work to prevent PSR in the context of "quality of work programmes" (in a public-sector hospital)

Konan Midy and Fabienne Tartaise, Centre Hospitalier Douarnenez, Bretagne (French Democratic Confederation of Labour Health and Social Services – CFDT SSS)

13:00 – 14:00 Lunch break

14:00 – 15:15 **Plenary 3 – Occupational Safety and Health** (with translation)

Kunteko 2020 - Programme for improving working life in Finnish local and county government

Anna-Mari Jaanu, Programme Manager (Kunteko)

The Workplace of Medical Worker – An Appropriate Platform for Health Innovation and Collaboration

Raimonda Eičinaitė-Lingienė, Head (Occupational Health Centre, Institute of Hygiene)

15:15 – 16:00 **Closing Panel** (with translation)

Tjitte Alkema, Secretary General (European Hospital and Healthcare Employers' Association – HOSPEEM)

Dr. Margret Steffen, President (EPSU Standing Committee "Health and Social Services")

Dr. Malgorzata Milczarek, Project Manager (EU-OSHA)

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