European Commission Perspectives on Occupational Safety and Health and Health Workforce Challenges

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Commissioner for Health and Food Safety

EPSU-HOSPEEM Conference on the prevention and reduction of MSD and PSRS@W
24 May 2018 - Vilnius
"25 years of experience in OSH policy at EU level allow us to draw lessons for the future. Modern OSH policy must consist of clear, up-to-date rules at EU and national level which are effectively applied on the ground. The Commission wants to step up cooperation with Member States and stakeholders to create healthy and safe workplaces for all."

Communication on Safer and Healthier Work for All - Modernisation of the EU OSH Legislation and Policy

Aims at tackling the OSH challenges identified by proposing actions along 3 priority areas:

- Stepping up the fight against occupational cancer and exposure to chemicals;
- Helping businesses, in particular microenterprises and SMEs, comply with OSH rules;
- Cooperating with Member States and social partners to remove or update outdated rules and to refocus efforts on ensuring better and broader protection, compliance and enforcement on the ground.
Health Workforce Challenges

- Ageing health workforce + too few recruits to replace retirees
- Demanding work conditions - night/shift work, difficult work life balance, relatively low pay
- Imbalances in geographical distribution rural / urban areas
- Budget constraints
Health Workforce Challenges

EXTERNAL
Population AGEING
Changing care demands
MIGRATION patterns
Technological INNOVATION

HEALTH WORKFORCE

INTERNAL
WORKFORCE ageing
Recruitment & retention
Poor geographic DISTRIBUTION
Skills mismatches
SEPEN - “Support for the hEalth workforce Planning and forecasting Expert Network”

• Consortium led by Semmelweis University (HU) and the Italian Ministry of Health and Agenas (IT), KU Leuven (BE) and Standing Committee of European Doctors (CPME)

• Kick-off meeting on 29 September 2017
- Sets political priorities
- Selects policy interventions with impact
- Implements and transfers policy interventions
Portal: Consult and submit best practices

<table>
<thead>
<tr>
<th>Origin</th>
<th>Country</th>
<th>Title (EN)</th>
<th>Type of intervention</th>
<th>General health topic</th>
<th>Year of selection</th>
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</thead>
<tbody>
<tr>
<td>CHRODIS</td>
<td>PT</td>
<td>Together it’s easier</td>
<td>Action Programme</td>
<td>Specific non-communicable disease or group of diseases</td>
<td>2017</td>
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<tr>
<td>CHRODIS</td>
<td>NL</td>
<td>Dutch Obesity Interventions in Teenagers (DOIT)</td>
<td>School Based Intervention</td>
<td>Nutrition and physical activity</td>
<td>2017</td>
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<tr>
<td>SCIROCCO</td>
<td>IT</td>
<td>Smartaging Mindbrain</td>
<td>E-health, including mHealth, practice</td>
<td>Primary prevention of non-communicable diseases</td>
<td>2017</td>
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<td>JANPA</td>
<td>HU</td>
<td>Hungarian Aqua Promoting Programme in the Young (HAPPY) and HAPPY Week</td>
<td>School Based Intervention</td>
<td>Nutrition</td>
<td>2016</td>
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<tr>
<td>MHCompass</td>
<td>IT</td>
<td>Reflections of Health</td>
<td>Action Programme, Research project/programme</td>
<td>Prevention of depression and promotion of resilience</td>
<td>2016</td>
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Thank you!

Contact me:

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