



European Commission Perspectives on Occupational Safety and Health and Health Workforce Challenges

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**EPSU-HOSPEEM Conference on the prevention and
reduction of MSD and PSRS@W
24 May 2018 - Vilnius**



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Safer and Healthier Work for All - Modernisation of the EU Occupational Safety & Health (OSH) Legislation

"25 years of experience in OSH policy at EU level allow us to draw lessons for the future. Modern OSH policy must consist of clear, up-to-date rules at EU and national level which are effectively applied on the ground. The Commission wants to step up cooperation with Member States and stakeholders to create healthy and safe workplaces for all."

Communication from the European Commission - Safer and Healthier Work for All - Modernisation of the EU OSH Legislation and Policy (COM(2017)12)



Communication on Safer and Healthier Work for All - Modernisation of the EU OSH Legislation and Policy

Aims at tackling the OSH challenges identified by proposing actions along 3 priority areas:

- *Stepping up the fight against occupational **cancer** and exposure to **chemicals**;*
- *Helping **businesses**, in particular microenterprises and SMEs, **comply** with OSH rules;*
- *Cooperating with Member States and social partners to remove or **update** outdated **rules** and to refocus efforts on ensuring better and broader protection, **compliance** and **enforcement** on the ground.*



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Health Workforce Challenges

- *Ageing health workforce + too few recruits to replace retirees*
- *Demanding work conditions - night/shift work, difficult work life balance, relatively low pay*
- *Imbalances in geographical distribution rural / urban areas*
- *Budget constraints*



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Health Workforce Challenges

EXTERNAL

Population AGEING
Changing care demands
MIGRATION patterns
Technological
INNOVATION

HEALTH WORKFORCE

INTERNAL

WORKFORCE ageing
Recruitment & retention
Poor geographic DISTRIBUTION
Skills mismatches



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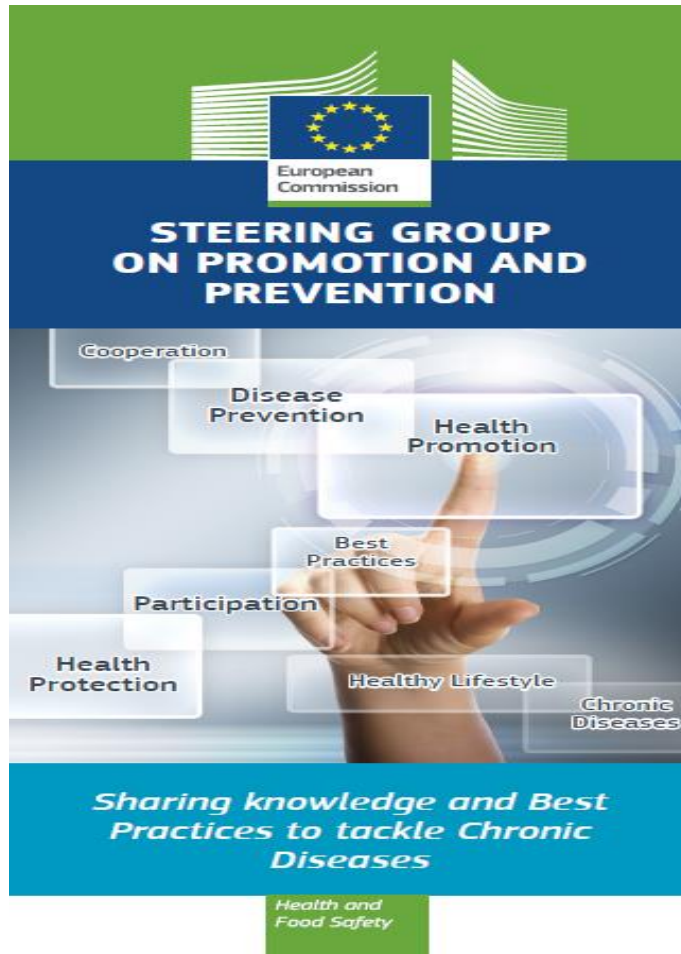
SEPEN - "Support for the hEalth workforce Planning and forecasting Expert Network"



- Consortium led by Semmelweis University (HU) and the Italian Ministry of Health and Agenas (IT), KU Leuven (BE) and Standing Committee of European Doctors (CPME)
- Kick-off meeting on 29 September 2017



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- ***Sets political priorities***
- ***Selects policy interventions with impact***
- ***Implements and transfers policy interventions***

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Portal: Consult and submit best practices



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Selected best practices

Origin	Country	Title (EN)	Type of intervention	General health topic	Year of selection
CHRODIS	PT	Together it's easier	Action Programme	Specific non-communicable disease or group of diseases	2017
CHRODIS	NL	Dutch Obesity Interventions in Teenagers (DOIT)	School Based Intervention	Nutrition and physical activity	2017
SCIROCCO	IT	Smartaging Mindbrain	E- health, including mHealth, practice	Primary prevention of non-communicable diseases	2017
JANPA	HU	Hungarian Aqua Promoting Programme in the Young (HAPPY) and HAPPY Week	School Based Intervention	Nutrition	2016
JANPA	IE	Little Bites	Tool/Instrument/Guideline	Nutrition	2016
MHCompass	IT	Reflections of Health	Action Programme, Research project/programme	Prevention of depression and promotion of resilience	2016

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Thank you!

Contact me:



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