

STRENGTHENING SOCIAL DIALOGUE

in the hospital sector in the East, South and Central Europe (2019-2020)

PROJECT PARTNERS DESCRIPTION

Agenzia per la Rappresentanza Negoziata delle Pubbliche Amministrazioni – ARAN

The Agency for the Negotiating Representation of Public Administrations is the technical agency representing the public administrations in the national collective labour bargaining. It carries out all activities relating to the negotiation and definition of collective agreements of the personnel of the various civil service sectors, including the authentic interpretation of the contractual clauses and the regulation of industrial relations in public administrations. In carrying out its institutional duties, ARAN adheres to the directives of the Sector Committees, that represent the interests of the employers in each sector. It is also the responsibility of the Agency to monitor the application of national collective contracts and collective bargaining, where it verifies the effectiveness and congruence of the division between the matters regulated by law, those of national bargaining competence and those of supplementary contract competence, as well as the main criticisms that emerged during national and supplementary collective bargaining. ARAN is the only body in charge of negotiating public employment conditions and salaries and is a constant reference point in the complex system of Italian collective bargaining. As part of the international activity, ARAN is an active member in HOSPEEM 2006 and participates in the SSDC HS.

 www.aranagenzia.it

Federația SANITAS din România – FSR

Romanian Trade Union Federation SANITAS is the national workers' union in the public health care system and the public social care system but also has members in the private health care system, in particular from the outsourced services in the public health care units.

SANITAS is representative at sectoral level, both in the healthcare and in the public social care sector, which gives them the right to negotiate collective labour agreements at national level in both sectors. Moreover, SANITAS is part of the social dialogue ministerial commissions of the Ministry of Health and the Ministry of Labour, positively influencing the previous legislative course, contributing to the correction of the possible sideslips before issuing the laws and their enforcement. SANITAS has 120,000 members nationwide, with more than 50% members out of the total healthcare workforce. SANITAS has 44 subsidiaries, being the only trade union is represented in all 42 countries. As part of the international activity, SANITAS has active members in the EPSU / PSI lucrative commissions (SC HSS and SSDC HS).

 www.federatiasanitas.ro



Hrvatski strukovni sindikat medicinskih sestara - medicinskih tehničara – HSSMS-MT

The Croatian Trade Union of Nurses and Medical Technicians has been a member of EPSU since 2001 and aims to ensure protection and improvement of workers' rights and provide social security to the workers and their families. HSSMS-MT is primarily active in the field of protecting nurses' labour rights, protecting the rights and obligations of the profession, collective negotiating and signing collective agreements, as well as the material and social security of nurses and technicians and the protection of all trade union and social rights.

HSSMS MT actively acts in order to promote aims and protections of rights of members in order to solve the problems of the members and to ensure and protect work-legal status of members, nurses – medical technicians. Communication and exchange of information with EPSU helps HSSMS-MT in its efforts to improve workplaces and working conditions and solidarity.

 www.hssms-mt.hr/naslovna

