HOSPEEM and EPSU are recognised social partners since 2006. The European Commission has the obligation to consult us on any draft proposals concerning employment and social policies in the hospital and healthcare sector. This legal provision, foreseen by art. 154 of TFEU allows HOSPEEM and EPSU to benefit from an early sight on the draft proposals of the European Commission and to have a direct voice on healthcare and workforce-related issues at European level. Recently, HOSPEEM and EPSU started to be actively involved in the European Semester process, aiming to strengthen and facilitate national social partners engagement with relevant national stakeholders. The following activities are jointly implemented by HOSPEEM and EPSU.

### Occupational Safety and Health

**Deliverables in the field of Musculoskeletal Disorders (MSD) & Psycho-Social Risks and Stress at the Workplace (PSRS@W)**

- **2014-16**
  - Project summary document (including follow-up activities)
  - Social Partners' Conference 2 "Addressing psycho-social risks and stress at work in the hospital sector", Helsinki
  - Social Partners' Conference 1 "Addressing Musculoskeletal Disorders in the hospital sector", Paris

**Deliverables in the field of Prevention & Tackling (Third-Party) Violence and Harassment at the Workplace**

- **2011-10**
  - Report on the use and implementation of the agreement: Multi-sectoral guidelines to tackle third-party violence and harassment related to work
  - Project to promote the use and implementation of the agreement: Multi-sectoral guidelines to tackle third-party violence and harassment related to work
  - European organisations agree on measures to counter workplace violence

**Deliverables in the field of Prevention from Sharps Injuries**

- **2012-13**
  - Follow-up on the Directive 2010/32/EU on the prevention from sharps injuries in the hospital and healthcare sector
### Deliverables in the field of Prevention Sharps Injuries

**Project “Prevention from Sharps Injuries”**

- Regional seminar 1, Dublin

### Continuing Professional Development and Life-Long Learning

**Joint HOSPEEM-EPSU Declaration on CPD and LLL for All Health Workers in the European Union**

- 02.06.16
- 5 languages

### Recruitment and Retention of Healthcare Workforce

**10-year anniversary of the Code of Conduct on Ethical Cross-Border Recruitment and Retention**

- 09.04.18
- EN

**Report on Use and Implementation of Code of Conduct on Ethical Cross-Border Recruitment and Retention in the Hospital Sector**

- 07.04.08
- 13 languages

### General Deliverables

**Joint statement on the new EU occupational safety and health policy framework**

- 12.02.14
- EN

**Guidelines & Good Practice Examples “Ageing Workforce Healthcare Sector”**

- 11.12.13
- EN, FR, DE, ES

**Joint Statement on the Action Plan for the EU Health Workforce**

- 05.09.12
- EN

**Joint Statement and contribution to the EU Green Paper on reviewing the Directive on the Recognition of Professional Qualifications**

- 20.09.11
- EN

**Joint Declaration on Health Services in the EU**

- 14.12.07
- EN

### Healthcare Policy Hospital and Healthcare Sector Workforce

**Project “Effective Recruitment and Retention Policies”**

- 03.12.18
- EN

- 23.05.18
- EN, FR, DE

- 19.06.17
- EN, FR, DE

### Deliverables in the field of Capacity Building

**Project “Strengthening the Social Dialogue in the Hospital Sector in the East, South and Central Europe”**

- 2020
- 5 languages

- 2020
- To be published
### Deliverables in the field of Social Partners’ Capacity Building

**Project “Strengthening the Social Dialogue in the Hospital Sector in the East, South and Central Europe”**

- **2019-20**
  - Regional Workshop 2, Rome
  - Regional Workshop 3, Bucharest
  - Kick-off meeting, Brussels

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**Project “Strengthening the Social Dialogue in the Hospital Sector in the Baltic Countries”**

- **2010-11**
  - Closing conference resulting in the Riga Declaration
  - Seminar 2, Tallinn
  - Seminar 1, Vilnius

**2006-08**

**Project “Strengthening the Social Dialogue in the Hospital Sector in the new Member States and Candidates Countries”**

- **2006-08**
  - Final conference, Prague
  - Seminar 3, Bratislava
  - Seminar 2, Prague
  - Seminar 1, Prague

**Deliverables in the field of European Economic Governance (European Semester / Annual Growth Survey)**

- **08.09.17**
  - Presentation of the European Semester and Health Systems by DG EMPL during the SSDC HS Working Group 2 / 2017

### Further Information and Reading

- [HOSPEEM website](#)
- [HOSPEEM Twitter](#)
- [HOSPEEM LinkedIn](#)
- [EPSU website](#)
- [EPSU Twitter](#)
- [EPSU LinkedIn](#)
- [European Commission website - DG EMPL - Social Dialogue - Sectoral Social Dialogue - hospitals and healthcare](#)

Last updated 02 April 2019