

# ACTIVITIES OF THE SECTORAL SOCIAL DIALOGUE HOSPITALS AND HEALTHCARE 2006 - 2019

HOSPEEM and EPSU are recognised social partners since 2006, The European Commission has the obligation to consult us on any draft proposals concerning employment and social policies in the hospital and healthcare sector. This legal provision, foreseen by art. 154 of TFEU allows HOSPEEM and EPSU to benefit from an early sight on the draft proposals of the European Commission and to have a direct voice on healthcare and workforce-related issues at European level. Recently, HOSPEEM and EPSU started to be actively involved in the European Semester process, aiming to strengthen and facilitate national social partners engagement with relevant national stakeholders. The following activities are jointly implemented by HOSPEEM and EPSU.

Date	Title	Languages	Link EPSU	Link HOSPEEM
<b>Occupational Safety and Health</b>				
<b>Deliverables in the field of Musculoskeletal Disorders (MSD) &amp; Psycho-Social Risks and Stress at the Workplace (PSRS@W)</b>				
2014-16	<b>Project "MSD &amp; PSRS@W"</b>			
02.06.16	• Project summary document (including follow-up activities)	EN	Summary document	Summary document
10.11.15	• Social Partners' Conference 2 "Addressing psycho-social risks and stress at work in the hospital sector", Helsinki	EN, FR, DE	Conference report	Conference report
25.03.15	• Social Partners' Conference 1 "Addressing Musculoskeletal Disorders in the hospital sector", Paris	EN, FR, DE	Conference report	Conference report
	• Dedicated website on material and guidance on MSD + PSRS@W	EN	Material & Guidance	Material & Guidance
<b>Deliverables in the field of Prevention &amp; Tackling (Third-Party) Violence and Harassment at the Workplace</b>				
21.11.13	• Report on the use and implementation of the agreement: Multi-sectoral guidelines to tackle third-party violence and harassment related to work	EN	Final report	Final report
2010-11	• Project to promote the use and implementation of the agreement: Multi-sectoral guidelines to tackle third-party violence and harassment related to work	EN, FR, DE, ES	Follow-up report	Project report
30.09.10	• European organisations agree on measures to counter work-place violence	EN	Press release	Press release
16.07.10	• Multi-sectoral guidelines to tackle third-party violence and harassment related to work	21 languages	Guidelines	Guidelines
<b>Deliverables in the field of Prevention from Sharps Injuries</b>				
13.02.19	Follow-up on the Directive 2010/32/EU on the prevention from sharps injuries in the hospital and healthcare sector	EN	Final report	Final report
2012-13	<b>Project "Prevention from Sharps Injuries"</b>			
20.06.13	• Final conference, Barcelona	5 languages	Project report	Project report
16.04.13	• Regional seminar 3, Vienna	EN	Seminar report	Seminar report
07.03.13	• Regional seminar 2, Rome	EN	Seminar report	Seminar report

Date	Title	Languages	Link EPSU	Link HOSPEEM
<b>Occupational Safety and Health</b>				
<b>Deliverables in the field of Prevention Sharps Injuries</b>				
2012-13	<b>Project "Prevention from Sharps Injuries"</b>			
20.06.13	• Regional seminar 1, Dublin	EN	Seminar report	Seminar report
<b>Continuing Professional Development and Life-Long Learning</b>				
02.06.16	Joint HOSPEEM-EPSU Declaration on CPD and LLL for All Health Workers in the European Union	5 languages	Joint Declaration	Joint Declaration
<b>Recruitment and Retention of Healthcare Workforce</b>				
<b>Deliverables in the field of Ethical Recruitment and Retention</b>				
09.04.18	10-year anniversary of the Code of Conduct on Ethical Cross-Border Recruitment and Retention	EN	Media release	Media release
05.09.12	Report on Use and Implementation of Code of Conduct on Ethical Cross-Border Recruitment	EN	Report	Report
07.04.08	Code of Conduct on Ethical Cross-Border Recruitment and Retention in the Hospital Sector	13 languages	Code of Conduct	Code of Conduct
<b>Deliverables in the field of Recruitment and Retention Policies</b>				
2017-18	<b>Project "Effective Recruitment and Retention Policies"</b>			
	• Project summary document (including follow-up activities)	EN	To be published	To be published
03.12.18	• Dissemination workshop on Occupational Safety and Health (OSH) and Continuing Professional Development (CPD), Brussels	EN	Article	Article
23.05.18	• Social Partners' Conference on OSH (MSD and PSRS@W), Vilnius	EN, FR, DE	Conference report	Conference report
19.06.17	• Social Partners' Conference on CPD, Amsterdam	EN, FR, DE	Conference report	Conference report
<b>Healthcare Policy Hospital and Healthcare Sector Workforce</b>				
<b>General Deliverables</b>				
12.02.14	Joint statement on the new EU occupational safety and health policy framework	EN	Statement	Statement
11.12.13	Guidelines & Good Practice Examples "Ageing Workforce Healthcare Sector"	EN, FR, DE, ES	Guidelines	Guidelines
05.09.12	Joint Statement on the Action Plan for the EU Health Workforce	EN, FR, DE	Statement	Statement
20.09.11	Joint Statement and contribution to the EU Green Paper on reviewing the Directive on the Recognition of Professional Qualifications	EN	Statement	Statement
14.12.07	Joint Declaration on Health Services in the EU	EN	Joint Declaration	Joint Declaration
<b>Deliverables in the field of Capacity Building</b>				
2019-20	<b>Project "Strengthening the Social Dialogue in the Hospital Sector in the East, South and Central Europe"</b>		Article	Article
2020	• Dissemination Workshop	EN	To be published	To be published
2020	• Regional Workshop 3, Zagreb	5 languages	To be published	To be published

Date	Title	Languages	Link EPSU	Link HOSPEEM
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**Healthcare Policy Hospital and Healthcare Sector Workforce**

**Deliverables in the field of Social Partners' Capacity Building**

2019-20	<b>Project "Strengthening the Social Dialogue in the Hospital Sector in the East, South and Central Europe"</b>	6 languages	To be published	To be published
2019	• Regional Workshop 2, Rome	5 languages	To be published	To be published
14.06.19	• Regional Workshop 3, Bucharest	EN	To be published	To be published
28.03.19	• Kick-off meeting, Brussels			
2010-11	<b>Project "Strengthening the Social Dialogue in the Hospital Sector in the Baltic Countries"</b>			
26.05.11	• Closing conference resulting in the Riga Declaration	EN, EST, LT, LV	Project report	Riga Declaration
30.03.11	• Seminar 2, Tallinn	EN, EST, LT, LV	Not online	Not online
15.02.11	• Seminar 1, Vilnius	EN, EST, LT, LV	Not online	Not online
2006-08	<b>Project "Strengthening the Social Dialogue in the Hospital Sector in the new Member States and Candidates Countries"</b>			
13.03.08	• Final conference, Prague	EN	Overview report	Final report
04.12.07	• Seminar 3, Bratislava	EN	Not online	Not online
12.06.07	• Seminar 2, Prague	EN	Not online	Not online
03.04.07	• Seminar 1, Prague	EN	Not online	Not online
	<b>Deliverables in the field of European Economic Governance (European Semester / Annual Growth Survey)</b>			
08.09.17	Presentation of the European Semester and Health Systems by DG EMPL during the SSDC HS Working Group 2 / 2017	EN	Not online	Not online

**Further Information and Reading**

- [HOSPEEM website](#)
 [HOSPEEM Twitter](#)
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- [EPSU website](#)
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 [EPSU LinkedIn](#)
- [European Commission website - DG EMPL - Social Dialogue - Sectoral Social Dialogue - hospitals and healthcare](#)