STRENGTHENING SOCIAL DIALOGUE
in the hospital sector in the East, South and Central Europe (2019-2020)

PROJECT KICK-OFF MEETING
28 March 2019 - Brussels
### WELCOME BY HOSPEEM AND EPSU SECRETARIATS

- Represents national employers' organisations operating in the hospital and healthcare sector at the European level;
- Members across the EU in the state or regionally controlled hospital sector and in the private health sector;
- Members are health employer organisations with the powers to negotiate on pay and on terms and conditions of service with their respective Trade Union partners;
- Recognised social partner in the sectoral social dialogue committee for hospital.

- Representing national trade unions in EU Member States and Candidate Countries and beyond;
- Covering health and social services: local, regional, national and European administration and energy, waste and water;
- Recognised social partner in the sector social dialogue committees for electricity, gas, hospitals, local and regional government and national and European administration.

This project is co-funded by the European Commission
EUROPEAN SECTORAL SOCIAL DIALOGUE OF THE HOSPITAL SECTOR

HOSPEEM and EPSU are recognised EU social partners since 2006.

The social partners are currently focusing on:

- **Strengthening the capacity** of hospital and healthcare social dialogue structures across all EU countries;
- **Promoting an exchange of knowledge** and experience among the social partners’ organisations and their representatives;
- **Influencing policies** at EU level by monitoring and getting involved in EU consultation and legislative processes;
- **Occupational safety and health**;
- **Recruitment and retention** of healthcare workforce;
- **Continuing professional development** and life-long learning for all health staff.
TOUR DE TABLE

Project partners of the project

Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni
Agency for the Representation for the Negotiation of Public Administrations

Hrvatski strukovni sindikat medicinskih sestara - medicinskih tehničara
Croatian Professional Nursing Syndicate - Medical Technician

Federatia Sanitas din Romania
Romanian Trade Union Federation Sanitas

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THE PROJECT
OBJECTIVES AND DELIVERABLES

The project aims to:

1. Identifying and addressing capacity building needs of the sectoral social partners (SSP) in the East, South and Central Europe;
2. Obtaining information on the involvement of the SSP in the European Semester and to strengthen their role in this regard.

In detail:

- 14 targeted countries in the three regions;
- Survey collecting the priorities of the employers’ organisations and the trade unions as well as their involvement in the European Semester process and how these priorities could be better articulated in future activities of HOSPEEM and EPSU;
- The insights gained from the survey will be put together in 14 country-specific fact sheets, which will be presented and discussed at 3 regional workshops and 1 dissemination workshop.
IMPLEMENTATION - KEY DATES AND EVENTS

**28 March 2019**
Kick-off Meeting of the Advisory Committee and relevant stakeholders

**14 June 2019**
Regional Workshop in Bucharest, Romania

**November 2019**
Regional Workshop in Rome, Italy

**May 2020**
Regional Workshop in Zagreb, Croatia

**Winter 2020**
Synthesis Meeting of the Advisory Committee

Targeted countries
- Bulgaria
- Hungary
- Poland
- Romania

Targeted countries
- Cyprus
- Greece
- Italy
- Malta
- Portugal
- Spain

Targeted countries
- Croatia
- Czech Republic
- Slovakia
- Slovenia

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IDENTIFYING AND ADDRESSING CAPACITY BUILDING NEEDS

Step 1: Identifying and establish contact with SSP in the targeted countries
- Contacting already existing HOSPEEM and EPSU members active in the SSDC HS within the targeted countries to receive further information and contact details and snowballing;
- Desk research.

Step 2: Survey SSP in the targeted countries
- Send out survey to collect national social partners’ priorities and their involvement in the European Semester (in national languages);
- Invite SSP to regional workshops in Bucharest (2019), Rome (2019) and Zagreb (2020) and Dissemination Workshop (2020).

Step 3: Draft country-specific fact sheets
- Based on information received from survey and desk research
SURVEY STRUCTURE

- Identification of the respondent and involvement in EU-level social dialogue structures;
- Respondents' current involvement in EU-level social dialogue structures and the European Semester;
- Respondents' priorities in social dialogue articulation;
- Stay in touch.
FACT SHEET STRUCTURE

Same layout for all 14 targeted countries

- Introduction;
- Main national social partners and their priorities (Trade Union and Employers);
- Social partners' involvement in the EU Social Dialogue structures;
- Social partners' involvement in the European Semester;
- Social partners' priorities to be communicated to the EU level;
- Information on the project and further links to relevant documents.

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14 June 2019

Regional Workshop in Bucharest, Romania

Targeted countries
- Bulgaria
- Hungary
- Poland
- Romania

- General introduction to the European Sectoral Social Dialogue Committee for the Hospital Sector and overview of previous projects;
- Video message by Marianne Thyssen, European Commissioner for Employment, Social Affairs, Skills and Labour Mobility;
- Presentation and discussion of draft fact sheets of the four targeted countries followed by identification of priority topics of participants;
- Representation of good practice of national social partners’ involvement in the European Social Dialogue and European Semester (external presentation);
- Discussion to assess and exchange on the challenges faced by sectoral social partners in the targeted countries.

Translation provided in: BG, HU, PL and RO
DISSEMINATION WORKSHOP - STRUCTURE

Winter 2020

Synthesis Meeting of the Advisory Committee

Dissemination Workshop in Brussels, Belgium

- Presentation of the Regional Workshop reports and their outcomes;
- Fact sheet presentation in form of a poster gallery;
- Discussion and take-home messages for continuing efforts in capacity building activities for the targeted areas;
FOLLOW-UP ACTIVITIES

- Writing of 3 regional workshop reports 1 x
- Writing of 14 country-specific fact sheets 4 x
- Writing of 1 project report 1 x

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DISCUSSION AND EXCHANGE
THANK YOU FOR YOUR ATTENTION

Please do not hesitate to contact the HOSPEEM or EPSU Secretariat

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