



Social dialogue at EU level

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???



What defines social dialogue at EU level

institutionalised

**cross-
sectoral**

**exchange
of
information**

tripartite

formal

**social
partners**

consultation

**collective
bargaining
on wages**

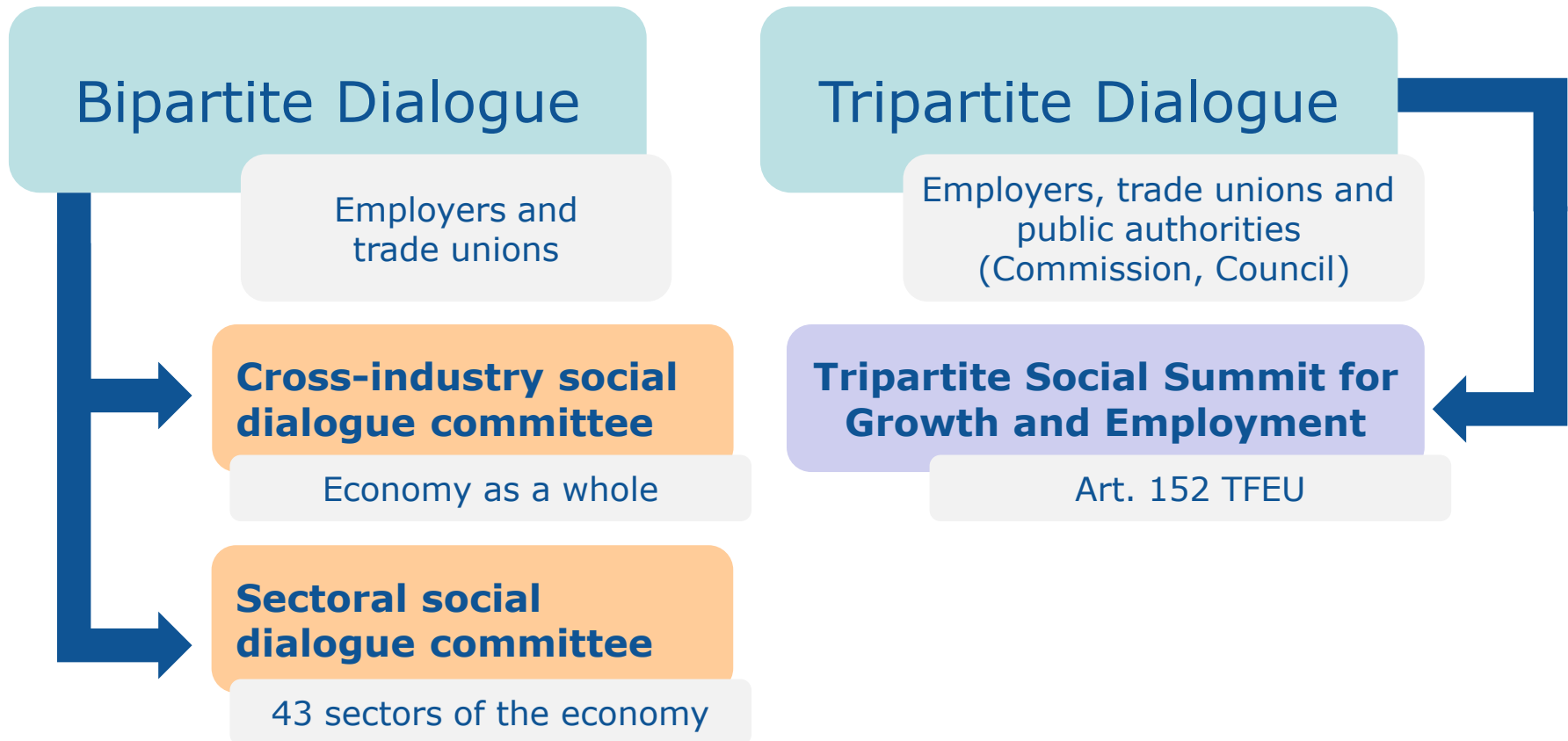
informal

sectoral

bipartite

negotiation

EU level social dialogue: forms





Treaty on the Functioning of the European Union (TFEU)

Art. 152:

Union recognises and promotes the role of social partners at Union level respecting their autonomy + Tripartite Social Summit

Art. 154:

Consultation of EU level social partners by the Commission + balanced support

Art. 155:

Agreements concluded by social partners

Consultation

***Compulsory two-stage consultation** before the European Commission's proposals in the **social** policy field*

*The so-called **Article 154 list***

 *Social partners can directly influence legislative initiatives*

Agreements

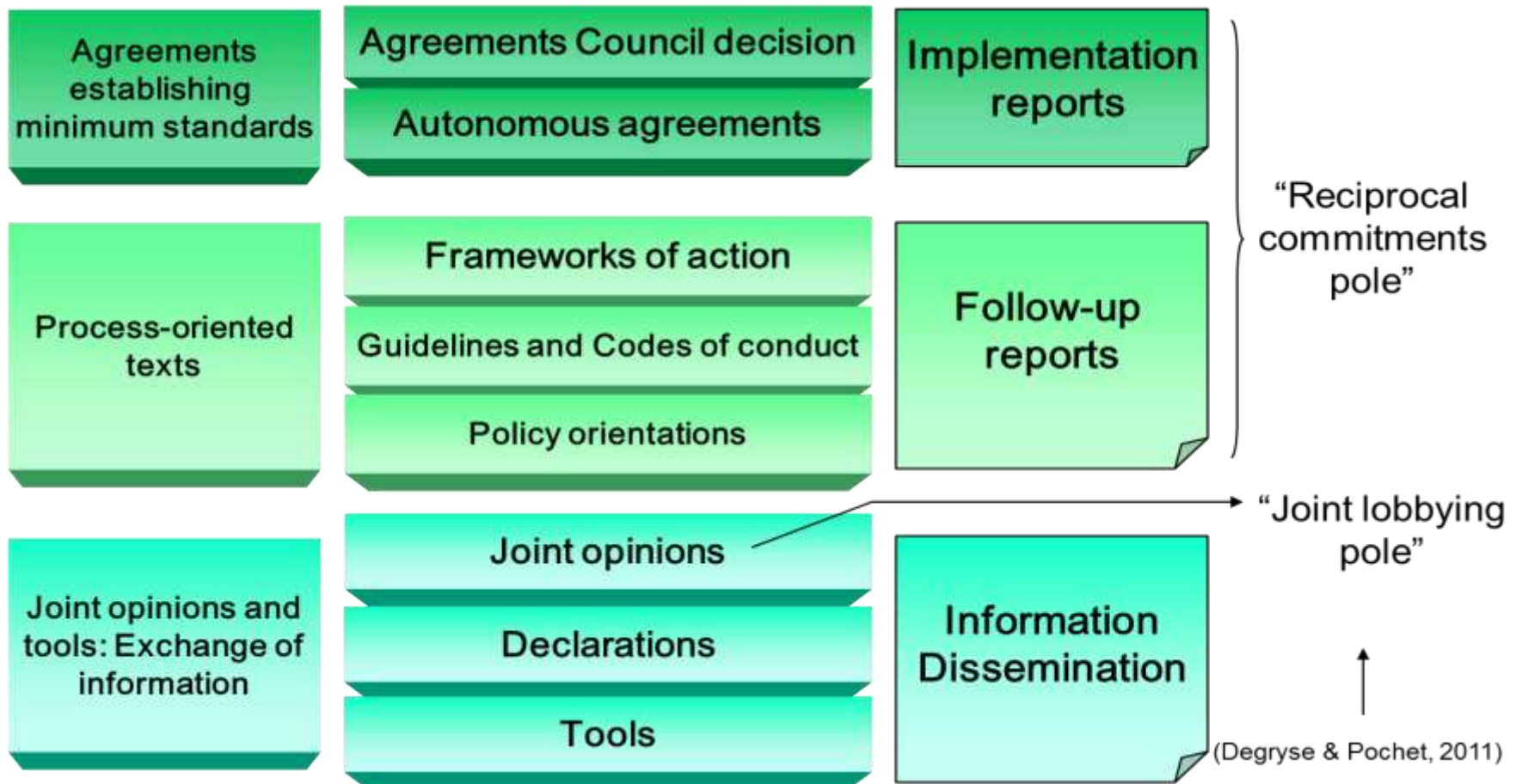
Autonomous agreements implemented by social partners

- **telework (2002)**
- **work-related stress (2004)**
- **handling and use of Crystalline Silica (2004)**

Agreements implemented as Council Directives

- **parental leave (1995/2009)**
- **part-time work (1997)**
- **Maritime Labour Convention(1999/2006/2018)**
- **Work in Fishing (2017)**

Agreements and other social dialogue outcomes



EU funding

- *Logistical, operational and financial support for meetings*
- *3 calls for proposals a year*
- *European Social Fund (ESF): capacity building of social partners and implementation of reforms and policies*



A priority for the new European Commission

- *Political Guidelines of President elect Ursula von der Leyen*
- *Mission letters to Executive Vice President designate Valdis Dombrovskis and Commissioner for Jobs designate Nicolas Schmit*

More information

Social dialogue

<http://ec.europa.eu/social/dialogue/>

Eurofound

<https://www.eurofound.europa.eu/topic/social-dialogue>



Thank you!