









# RELATED ACTIVITIES OF THE HOSPITAL SECTOR

### SARA FASOLI

Policy and Project Officer

European Hospital and Healthcare Employers' Association

HOSPEEM

















# EUROPEAN SECTORAL SOCIAL DIALOGUE OF THE HOSPITAL SECTOR

Agreements establishing minimum standards

Agreements Council Decision

**Autonomous Agreements** 

Implementation reports

Process-oriented texts

Frameworks of action

Guidelines and Codes of Conduct

**Policy orientations** 

Joint opinions

**Declarations** 

Information
Dissemination

Follow up reports

Joint opinions and tools: Exchange of information

Tools



















### AGREEMENTS ESTABLISHING MINIMUM STANDARDS

**Autonomous Agreement** 

HOSPEEM – EPSU Framework agreement on Sharps injuries (2009)

Transposed into Directive 2010/32/EU (2010)

HOSPEEM – EPSU Follow-up Report on the Directive 2010/32/EU

Information on the role and impact of social partners during the relevant stages of the transposition and implementation of the Directive (2019)

















### PROCESS-ORIENTED TEXTS

Framework of action

HOSPEEM – EPSU
Framework of action on recruitment and retention
(2010)

HOSPEEM – EPSU
Follow-up report on the use and implementation of the FoA (2016)

Guidelines and Codes of Conduct

Multisectoral Guidelines on third party violence (2010)

HOSPEEM – EPSU Code of Conduct and on Ethical Cross-Border Recruitment and Retention (2008)

10° Anniversary in 2020

HOSPEEM – EPSU **Renewed commitment** to promote, guarantee and defend decent recruitment and working conditions for migrant workers, from the EU and from outside the EU, in hospitals and healthcare facilities across Europe (2018)

















# JOINT OPINIONS AND TOOLS: EXCHANGE OF INFORMATION

#### **Declaration**

HOSPEEM – EPSU Joint Declaration on Continuing Professional Development (CPD) and Life-Long-Learning (LLL) for all Health Workers in the EU

### **HOSPEEM – EPSU follow-up**

Collection of good practice examples from HOSPEEM and EPSU Members on the use and on the implementation of the Declaration

(2018-2019)





