



Social dialogue at EU level

Regional online workshop Central Europe

20 April 2021

Jan Behrens

DG EMPL A2 Social Dialogue



A priority for the European Commission

“I am a firm believer in the value of social dialogue between employers and unions, the people who know their sector and their region the best”

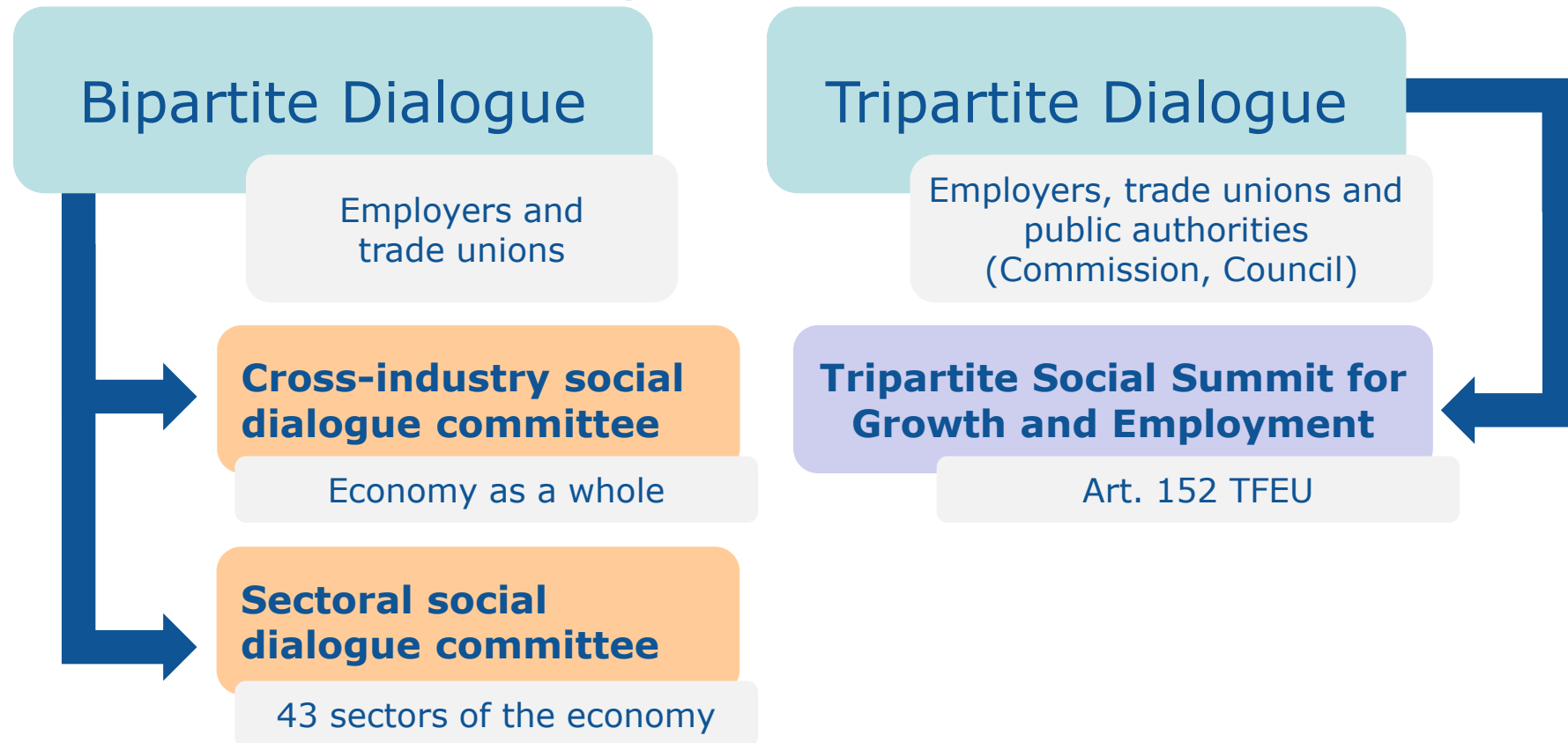
Ursula von der Leyen, European Commission President (2019)



A pillar of Europe's social model

- Social partnership has a strong **institutional recognition** anchored in the **Treaty of the Functioning of the EU**
 - Compulsory **two-stage consultation** ahead of European Commission's proposals in the social policy field
- ★ Recognised EU social partners can directly **influence legislative initiatives**
- Social partners can negotiate on agreements that can be transposed into **EU Directives**

EU level social dialogue: forms





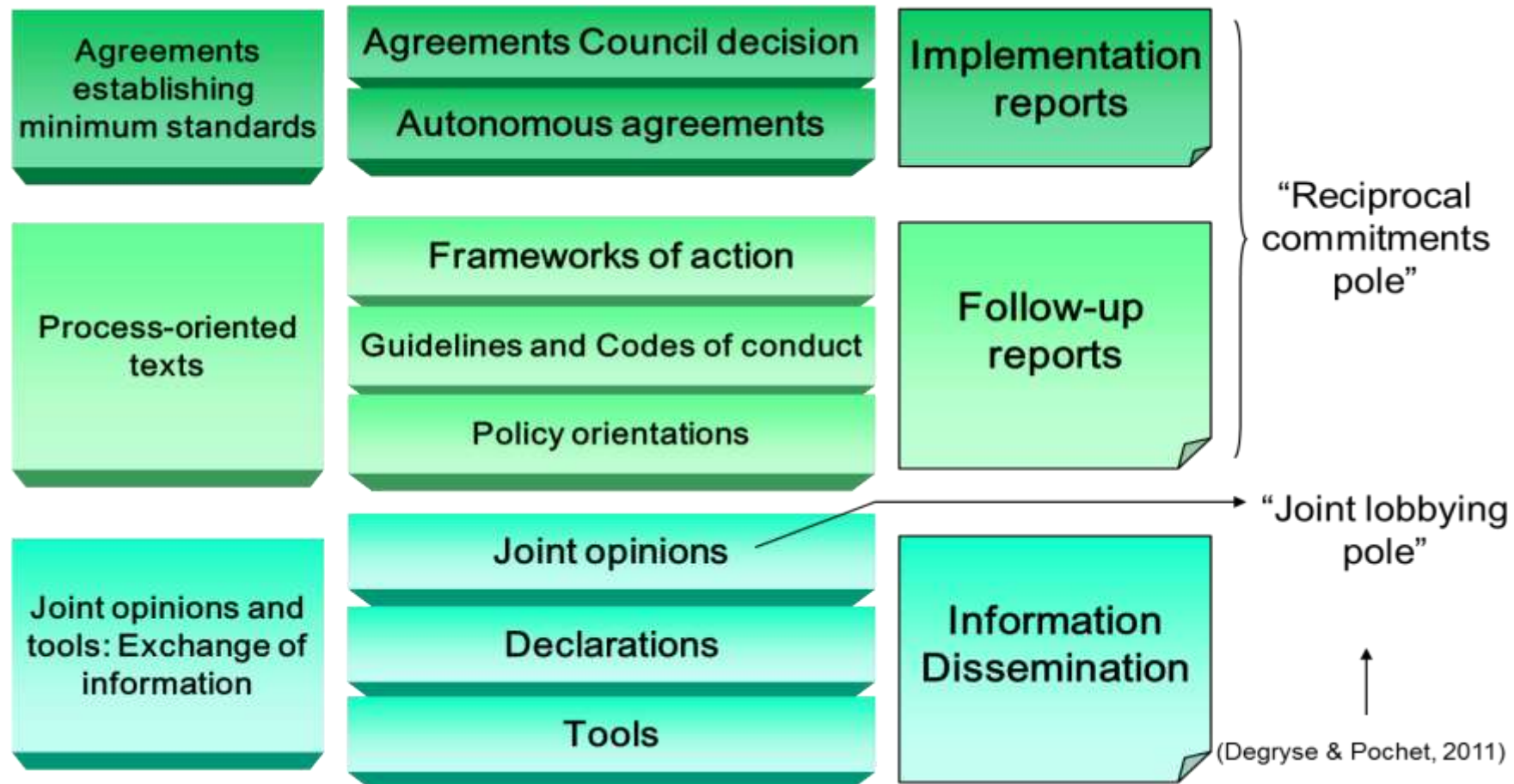
EU funding

- Logistical, operational and financial support - 3 calls for proposals / year
- 2021 calls on new E-grants platform

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/programmes/socpl>

- European Social Fund (ESF): capacity building of social partners and implementation of reforms and policies
- 2021 -2027: ESF+ Regulation

Agreements and other social dialogue outcomes





Agreements

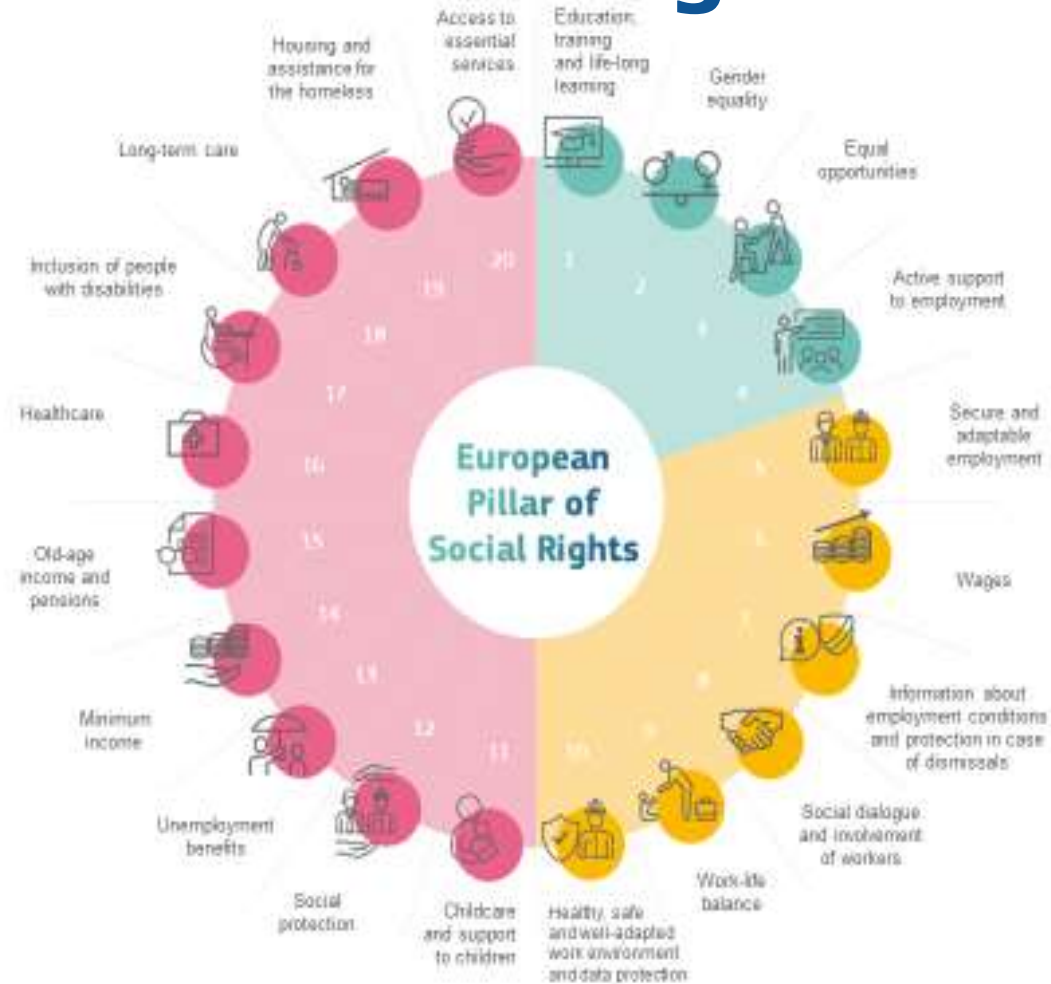
Autonomous agreements implemented by social partners

- **telework (2002)**
- **work-related stress (2004)**
- **handling and use of Crystalline Silica (2004)**
- **Framework Agreement on Digitalisation (2020)**

Agreements implemented as Council Directives

- **parental leave (1995/2009)**
- **part-time work (1997)**
- **Maritime Labour Convention(1999/2006/2018)**
- **Work in Fishing (2017)**

European Pillar of Social Rights





European Pillar of Social Rights

Twenty principles proclaimed in 2017. Three Chapters: equal opportunities & access to the labour market; fair working conditions; social protection & inclusion

Action plan on the European Pillar of Social Rights: concrete initiatives to deliver the Pillar (adopted March 2021)

Promoting Health and Occupational Safety and Health at Work	Social Dialogue
New OSH Strategic Framework 2021-27 Propose new tools to better measure barriers and gaps in access to healthcare	New award for innovative social dialogue practices
Present an EU report on access to essential services	Information and visiting programme for young future social partner leaders
Encourages Member States to invest in health workforce, improving working conditions and access to training	Review of sectoral social dialogue at EU level
Encourages Member States to boost the digitalisation of their health systems	New supporting frame for social partner agreements at EU level



Action Plan – key objectives

- From principles to action
- New 2030 targets
- Actions across 3 priority areas:
 - More and better jobs
 - Skills and equality
 - Social protection and inclusion
- Driving implementation at national, regional and local level
 - Unprecedented EU funding opportunities
 - Strengthened monitoring, coordination, implementation
 - Reinforce social dialogue
- Engage civil society



European
Commission



More information

European Pillar of Social Rights

https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights/european-pillar-social-rights-action-plan_en

Social dialogue

<http://ec.europa.eu/social/dialogue/>

Eurofound

<https://www.eurofound.europa.eu/topic/social-dialogue>



Questions?