

Panel and open discussion and exchange on challenges faced by social partners in the region



Based on the analysis, the most frequently mentioned topics common for all four countries that should be articulated to the EU relate to **working conditions and recruitment and retention policies for all health workers**. How do you think the EU-level SSD could help address these issues?

A challenge also mentioned is the **shortage of healthcare workforce** in most countries. How could this challenge be addressed at the EU level and articulated by HOSPEEM and EPSU in order to facilitate alignment between national and EU-level sectoral social dialogue?

How are, according to you, **EPSU and HOSPEEM prepared for the articulation of your priorities** at the EU level? What could be done better?

Based on the results, social partners expect from EU-level SSD structures **support to make stronger impact on the policies in the health sector in their countries and capacity building – providing specific guidance on how to strengthen social dialogue and collective bargaining in your country's hospitals and healthcare**. How can EPSU and HOSPEEM and the national institutions contribute to fulfilling these expectations?