

STRENGTHENING SOCIAL DIALOGUE IN THE HOSPITAL AND HEALTHCARE SECTOR



Health personnel employed in hospitals	
Hospital employment (headcount)	157 775
Medical doctors (headcount)	26 521
Nursing professionals and midwives (headcount)	56 914
Hospital beds/100 000 inhabitants	662
Medical doctors/100 000 inhabitants	249
Nursing professionals and midwives/100 000 inhabitants	535
Healthcare expenditure(% of GDP)	7,65

Source: Eurostat, 2018

The number of health professionals is on a par with EU averages, but disparities persist across regions.

Source: EC (2019) State of Health in the EU, Country Health Profile

Social partners: Balanced representation

Trade unions

- Trade Union of Health Service and Social Care in Czechia (OSZSP ČR)
- Czech Doctors' Trade Union (LOK-SČL)

Employers' organisations

- Association of Czech and Moravian Hospitals (ACMN)
- The Confederation of Industry Czech Republic (SP)

European Social Dialogue: Financial limitations as key barrier

Trade unions

Active involvement in EU sectoral social dialogue, represented by EPSU.

Employers' organisations

Involved in EU sectoral social dialogue but not in the health sector.

European Semester: Missed opportunities for trade unions

Trade unions

Limited access to information and opportunities for involvement

Employers' organisations

SP is not involved but trying to be part of the European Semester process.

EU SEMESTER: How can we increase involvement?



Priorities for the EU level: Strengthening recruitment practices by improving working conditions

Trade unions

- Safety and health at work
- Social protection
- Social dialogue with employers and the creation of agreements and guidelines
- Recruitment and retention policies
- Working conditions



Employers' organisations

- Strengthening the implementation of existing EU legislation to improve working conditions,
- Minimum wage
- Recruitment and retention policies;
- The attractiveness of the sector for young workers.



EU level not perceived as be the most appropriated to communicate the priorities

Further information

The fact sheet is the result of a survey dedicated to social dialogue with responses from OSZSP ČR and SP as well as desk research conducted in February – August 2020 and information provided at the Regional Webinar on 20 April 2021 within the joint project of HOSPEEM and EPSU. The answers to the survey are generalised, therefore, information might not apply to all organisations listed above. More detailed results on the Czech Republic are available in the Regional Workshop report: Central Europe and the comprehensive comparative report of the targeted countries available online on HOSPEEM and EPSU websites