

STRENGTHENING SOCIAL DIALOGUE IN THE HOSPITAL AND HEALTHCARE SECTOR



Health personnel employed in hospitals	
Hospital employment (headcount)	26 143
Medical doctors (headcount)	3 878
Nursing professionals and midwives (headcount)	3 798
Hospital beds/100 000 inhabitants	443
Medical doctors/100 000 inhabitants	187
Nursing professionals and midwives/100 000 inhabitants	183
Healthcare expenditure(% of GDP)	8,3

Source: Eurostat, 2018

The shortage of doctors is a major healthsystem challenge. In particular, the low numbers of general practitioners negatively influence waiting times.

Source: EC (2019) State of Health in the EU, Country Health Profile 2019

Social partners: Trade unions fragmented

Trade unions

- Trade Union of Doctors and Dentists (FIDES)
- Trade Union of Health and Social Services of Slovenia (SINDIKAT-ZSVS)
- Healthcare and Social Care Union of Slovenia (SZSSS)
- Union of Healthcare Workers of Slovenia (SDZNS)
- Confederation of Trade Unions in Health – PERGAM (SZS PERGAM)
- General Practitioners Trade Union (PRAKTIK.UM)

Employers' organisation

- No independent employers' organisation
- Medical Chamber of Slovenia (ZSS)
- Ministry of Health and Ministry of Labour, Family and Social Affairs
- Slovenian Association of Private Doctors and Dentists (ZZZZS)



European Social Dialogue: Limited involvement of social partners in general

Trade unions

- Limited involvement in the EU social dialogue
- Some organisations do not see added value and progress in improving the social and economic status after long-term membership in one of the EU organisation

Employers' organisation

N/A



European Semester: The potential for trade unions involvement not used

Trade unions

Limited involvement in the process, however, declared interest to be part of it.

Employers' organisation

N/A

EU SEMESTER: How can we increase involvement?



Priorities for the EU level: Strengthening recruitment practices by improving working conditions

Trade unions

- Recruitment and retention policies;
- Safety and health at work;
- Working conditions;
- Attractiveness of the sector;
- Ensuring effective public health
- Care personnel norms in healthcare
- Remuneration system in healthcare

Employers' organisation

N/A



Support in domestic collective bargaining and to make stronger impact are expected from EU level social dialogue

Further information

The fact sheet results from a survey dedicated to social dialogue with responses from SIDIKAT-ZSVS and FIDES, as well as desk research conducted in February – August 2020 and information provided at the Regional Webinar on 20 April 2021 within the joint project of HOSPEEM and EPSU. The answers to the survey are generalised. Therefore, information might not apply to all organisations listed above. More detailed Slovenia results are available in the Regional Workshop report: Central Europe and the comprehensive comparative report of the targeted countries available online on HOSPEEM and EPSU websites.