



***Multisectoral social dialogue project “The role of social partners in preventing third-party violence and harassment at work.”***

**Webinar 5: Protection and compensation of victims and sanctions against perpetrators of violence and harassment**

**4 March 2022 – 10:00-12:30 CET, online**

Content: The webinar will examine best ways to protect and compensate victims of violence and harassment and the extent to which support services are in place. The multisectoral Guidelines to tackle third-party violence and harassment at work adopted in 2010 (in 2018 by central government social partners) are available [here](#) in 21 languages. They recommend a holistic approach including support for victims and follow-up as well as involvement of workers and trade union representatives. We will discuss recent initiatives at national level and gather further views on how effective the Guidelines have been at national level and areas for improvement.

Audience: Trade unionists and managers in governments, hospitals, prisons, urban public transport, education and telecoms

Interpretation: EN - FR - ES – HU – IT

## **Agenda**

- 10h00**      **Welcome, project overview and meeting objectives, ETUCE**
- 10h10**      **Recap of webinar 4 on digitalization (report [here](#)), Jane Pillinger, project consultant**
- 10h20**      **Project research findings and provisions in ILO Convention 190 on victim support and compensation, Jane Pillinger**
- 10h30**      **Protection, support services and compensation of victims**  
Legal frameworks, collective agreements, court cases, trade union or employer-led initiatives  
Survivors of domestic violence: recent examples
- 11h15**      **Sanctions of perpetrators – How different in public services? Should violence against public officials be more severely sanctioned?**
- 11h45**      **The multisectoral social partners Guidelines**  
Debate on the effectiveness of the Guidelines and areas for improvement
- 12h20**      **Outlook and closing: next webinars**



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